

## ***CURRICULUM VITAE***

### **1. PERSONAL DETAILS:**

**Name:** Professor Charles M. Rambo, Ph.D  
**Date of Birth:** 1960  
**Marital Status:** Married With Children  
**Languages:** English, Kiswahili, Luo  
**Permanent Address:** P.O. Box 4841, 40100, Kisumu.  
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Kisumu  
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### **2. CAREER OBJECTIVE:**

To continue teaching, examining and carrying out research at the University and also since I have now achieved Associate professorship. I' have now embarked on serious publications on various well researched articles, mentoring students to complete their PhDs and how to publish in international referred Journals, attend international conferences and eventually venture into large scale book publications.

### **3. EDUCATION AND WORK:**

#### **Education:**

**2014: Associate Professor** - University of Nairobi, Kenya

**2011: Senior lecturer** - University of Nairobi, Kenya

**2008: Graduated with a PhD** degree in Financing Distance Education -University of Nairobi.

**Thesis Title:** *Financing of Distance Learning in Kenya: A focus on Bachelor of Education Arts Programme of the University of Nairobi.*

**Finance Units Covered in PhD Course Programme UoN - SoB**

**Core Courses**

- DCC 701 Statistics for Business Research
- DCC 702 Research Methods in Business
- DCC 703 Micro and Macro Economic Analysis

**Specialization Courses**

- DFI 701 Theory of Finance
- DFI 702 Seminars in Finance
- DFI 703 Independence Conceptual Study Paper in Finance

**2000 - 2003:** MBA Degree in Finance of Newport University – California, USA With courses in finance (major), research and other management related discipline.

**Thesis Title:** *Influence of Strategic Business Alliance in Financing Small and Medium Enterprises in Kenya.*

**Units Covered in MBA Programme, NU – California USA**

- BUS 504 Management Finance
- BUS 510 Marketing Management
- BUS 514 Human Resources Management
- BUS 522 Business Policy and Strategic Management
- BUS 610 Institutional Finance
- BUS 612 Economics and Public Policy
- BUS 616 Advanced Quantitative Methods
- BUS 617 Investment Analysis and Portfolio Management
- BUS 618 Security Analysis and Valuation
- BUS 620 Managerial Accounting
- BUS 622 Advanced Managerial Economics
- BUS 628 Industrial Management

BUS 629 Project Planning and Management

BUS 598 Theses I

BUS 599 Theses II

**Teaching Responsibilities Within School of Open & Distance Learning - UoN**  
***PhD Programme:***

LPD 802 Advanced Research Methods

LPD 804 Theory of Project Financing

LPD 815 Seminars in Project Financing

LPD 816 Independent Conceptual Study Paper in Project Financing

***Masters Programme (PPM):***

LDP 602 Project Financing

LDP 610 Principles and Procedures in Project Planning and Management

PDHRM 514 Financial Management (PGD)

LDP 607 Project Total Quality Management

***Bachelors Programme (BPM):***

LPM 104 Fundamentals of Accounting I

LPM 108 Intermediate Accounting II

LPM 204 Principles of Project Financing

LPM 209 Fundraising for Project Development

LPM 303 Public - Private Partnership Projects

LPM 308 Public Finance and Policy

LPM 311 Project Cost Management

LPM 314 Investment Analysis and Portfolio Management

LPM 404 Analysis of Project Viability Risk Management

LPM 415 Corporate Finance and Principles of capital Structure in Projects

**Teaching Responsibilities within School of Business - UoN**

DHR 301 Industrial Relations Management (Bcom)

DHR 401 Compensation Management (Bcom)

DHR 501 Human Resource Management (MBA)

DHR 602 Employee Relations Management (MBA)

### **Teaching Responsibilities JKUAT School of Business and Economics**

#### ***PhD Programme:***

DBAS 4103 Corporate Management

DBAS 4113 Strategic Management

DBAS 4115 Seminar in Strategic Management

DBAS 4112 Finance Seminar

DBAS 4117 Finance Theory

HHE 4103 Strategic Human Resource Management

HHE 4107 Human Resource Management: Theory and Practice

HEE 4109 Entrepreneurship Development Seminar

DBAS 4114 Global Business Strategy

#### ***Masters Programme:***

HCBA 3213 Global Strategic Management

HCBA 3206 Financial Markets and Intermediaries

HR 3219 Seminar in Entrepreneurship Development

HCBA 3216 Seminar in Strategic Management

HCBA 3208 Seminar in Finance

HEPM 3103 Strategic Management in Procurement

HEPL 3107 Strategic Management in Project Planning and Management

### **Teaching Responsibilities in Maseno University - School of Business and Economics**

#### ***MBA Programme***

- Corporate finance
- Security Analysis and Valuation
- Investment Analysis and Portfolio Management
- Principles of Management and Practice (BBA)

**1997 - 1999:** BBA Degree with a major in finance and a minor in accounting of Newport University – California USA. Degree status: 3.72 GPA.

**Research Project Title:** *Financing Micro, Small and Medium Enterprises in Kenya: Micro Finance Option.*

**1978 - 1981:** KCE - Otieno Oyoo High School

**1982 - 1983:** KACE - Ambira High School

### **Relevant Work Experience:**

**2013 - 2017: Todate -Appointed Chairman,** Department of Extra-Mural Studies

**2011 - 2013: Senior Lecturer,** Department of Extra Mural Studies

**2007 - 2011: Lecturer** in the Department of Extra – Mural Studies of University of Nairobi.

Teaching and examining a wide range of both Postgraduate and undergraduate courses in Finance and other Business related courses, especially in Financial accounting, Business policy and Strategic Planning, Strategic Human Resource Management, Human Resource Management, Fundamentals of Management, Research Methods, Principles of Economics and Cost and Management Accounting, Project Financing, Principles and Procedures in Project Planning and Management, Supervision of research project both at the undergraduate and postgraduate level. Teaching Distance learning students during residential session.

**2004 - 2007 Assistant Lecturer** in the Department of Extra – Mural Studies of University of Nairobi.

**2006 - 2007 Acting Chairman – Department of Extra –Mural studies** when the substantive chairman was out of the country for further studies in Brussels .

Assumed the duties and responsibilities of the chairman ensuring that the activities in various Extra Mural centres country wide went on smoothly without any problem. Attending meetings on behalf of the chairman.

Teaching and examining a wide range of undergraduate courses in Finance and other Business related courses, especially in

Financial accounting, Business policy and strategic planning, strategic Human Resource Management, Human Resource Management.

**2006 - 2009** Deputy Examination Officer in the Department of Extra Mural Studies.

Ensuring that the lecturers set and submit examination drafts in good times, organizes for moderation of the same by academic members of staff before taking them to external moderator appointed by the university. Assisting the departmental examination officer in preparation of examination timetable and ensuring that resident lecturers collect exams in good time.

Also ensuring that once the examinations are done, they are marked within two weeks, consolidated organized and finally taken to the external moderator, approved by the school academic board to enable them to be released to students in good time.

**2002 - 2004** Administrative Assistant (An Organizer) in the Department of Extra - Mural Studies. Kakamega Extra Mural Centre.

Involved in providing learner support services for Distance students, recruiting both extra mural and distance students, processing of the admission forms for new applicants, organizing public lectures, creating awareness about University of Nairobi Programmes in the region

**1984 - 1996** Civil Servant in the Ministry of Health - Accounts Assistant' In-charge of accounts department, ensure vouchers and other individual claims are prepared, Payment of staff salaries. Handling donor funds i.e. UNICEF, SIDA, HIV/AIDS and coordinating facility improvement fund (Cost Sharing Fund).

#### **4. ACADEMIC PUBLICATIONS:**

### **Books Published**

1. **Rambo C. M & Okelo S.L, Social Science Research: Principles, Methods & Practices. Published and Printed by Aura Publishers Limited Nairobi, Kenya. E- mail: [info@auratoday.com](mailto:info@auratoday.com), web: [www.auratoday.com](http://www.auratoday.com). ISBN: 978 - 9966 - XYY- 05-5A , 5th September, 2017.**

2. Rambo, C.M, (2017), Principles of Marketing, University of Nairobi Press, 2017 Module.
3. Rambo, C.M & Okelo S.L (2017), Fundraising for Project Development, University of Nairobi Press, and 2017 Module.
4. Rambo, C.M & Mbugua, J.M (2017) Fundamentals of Accounting 1 ( Module) University of Nairobi Press, 2017.
5. Rambo, C.M (2017), Principles of Project Financing ( Module) University of Nairobi Press 2017
6. **Charles M. Rambo**, *Financial Management for Small Business Enterprises: Theory and Practice*. Published and Printed by Aura Publishers Limited Nairobi, Kenya. E-mail: [info@auratoday.com](mailto:info@auratoday.com), web: [www.auratoday.com](http://www.auratoday.com) ISBN: 978 - 9966 - 100 -08 - 5, December, 2016.
7. **Charles M. Rambo**, *Financing of Distance Learning in Kenya: A focuses on Bachelor of Education Arts Programme of the University of Nairobi*. Published by Lambert Academic Publishing company, August, 2015, ISBN: 978-659-77147-7, Germany.
8. **Charles M. Rambo**, *Fundamentals of Financial Management: A strategic Approach*, First Edition: Published by Aura E - mail: [info@auratoday.com](mailto:info@auratoday.com), web: [www.auratoday.com](http://www.auratoday.com) Publishers Limited, Nairobi, 2013. ISBN: 9960 - 035 - A - B
9. **Charles M. Rambo**, *Disasters, Their Impacts, Insurance, Risk Financing and Management* Published by Lobstar Media Services, E- mail: [lobstarms@gmail.com](mailto:lobstarms@gmail.com) Publishers Limited, Nairobi, 2012. ISBN: 9955-7225-2-1
10. **Charles M. Rambo & Moses Otieno (Co-Authors)**, *Principles and Procedures in Project Planning and Management*, 5 chapters, UoN, 2010.
11. **Charles M. Rambo & Levi Matseshe (Co-Authors)**, *Project Financing*, 6 Chapters. UoN 2010.
12. **Charles M. Rambo & Edna Atisa (Co-Authors)**, (2010), *Material Production and Control Strategies*, 7 Chapters, UoN, 2010.
13. **Charles M. Rambo**, *Developing and Implementing Strategic Marketing Plans*, Exact Concept Publishers Limited, Nairobi, 2007. ISBN: 6164000864110.
14. **Charles M. Rambo**, *Small Enterprises, Development and Management*, Exact Concept Publishers Limited, 2004. ISBN: 1614000863104.

## **Publications in the Refereed Journals**

### **Publications After Associate Professorship**

1. Rambo; C.M (December, 2018) ***Management Aspects that Influence Effectiveness of the Cash Transfer Programme for Older Persons in Poverty Reduction: The Case of Siaya County, Kenya.*** Published in *European Journal of Business, Economics and Accountancy* ISSN: 2056-6018; Vol. 6, No. 6, 2018 Pages 51 ó 74.

2. Mande; W.O; Gachoka H. G.& Rambo; C.M. (December,2018) ***Relationship between Age Diversity and Employee Performance of Public Universities in Western Kenya.*** Published in *International Journal of Academic Research in Business & Social Sciences* ISSN: 2222 ó 6990, Vol. 8, No. 11, 2018, Pg. 223 ó 248  
<http://dx.doi.org/10.6007/IJARBSS/v8-i11/4897> DOI: 10.6007/IJARBSS/v8-i11/4897

3. Rambo; C.M (November, 2018) ***Effect of the National Cash Transfer Programme for Older Persons on Access to Basic Livelihoods: A Comparative Analysis of Beneficiaries and Non-Beneficiaries in Siaya County, Kenya.*** Published in *European Journal of Business, Economics and Accountancy* Vol.6 No.5, 2018, ISSN: 2056 - 6018 Pages 47 ó 65 , [www.idpublications.org](http://www.idpublications.org).

4. Mutekhele, B; Rambo, C.M; Ongati, O; Nyonje, R.O (October, 2018) ***Data Dissemination and Use and Performance of Educational Building Infrastructural Projects: A Case of Bungoma County, Kenya.*** Published in *International Journal of Science and Research (IJSR)* ISSN: 2319-7064 Index Copernicus Value (2016): 79.57 | Impact Factor (2017): 7.296, Volume 7 Issue 10, October 2018 [www.ijsr.net](http://www.ijsr.net). Paper ID: ART20196 DOI: 10.21275/ART20196.

5. Mutekhele B; Rambo, C.M; Ongati, O; Nyonje, R.O. (September, 2018) ***Routine Program Monitoring and Performance of Educational Building Infrastructural Projects: A Case of Bungoma County, Kenya.*** Published in *International Journal of Innovative Research and Advanced Studies (IJIRAS)* Volume 5 Issue 9, September 2018; ISSN: 2394-4404

6. Mbuva, P.M.; Rambo, C.M; and Oketch, T (September, 2018) ***Influence of Control Environment on Performance of SME Projects in Machakos County, Kenya.*** Published in *International of Economics, Commerce and Management*, Vol. VI Issue 9 September, 2018, ISSN: 2348 ó 0386 Pages 380 ó 404, United Kingdom, <http://ijecm.co.uk/>

7. Sakwa, R.F.E; Rambo, C.M and Osogo J.A (August, 2018) ***Influence of Financing Promotion Activities As a Component of Sanitation Financing Program***



- on Community Livelihood in Urban Informal Settlement of Obunga, Kisumu County, Kenya. Published in International Journal of Innovative Science and Research Technology, Volume 3, Issue 8, August 6 2018 ISSN No:-2456 6 2165
8. Sakwa R.F.E; Rambo, C.M and Osogo, J.A (August, 2018) *Influence of funding activity as A component of Sanitation financing program on community Livelihood in urban informal settlement of Obunga, Kisumu county, Kenya.* Published in European Journal of Education Studies, Volume 5 | Issue 1 | 2018 ISSN: 2501 6 1111, Available on-line at: [www.oapub.org/edu](http://www.oapub.org/edu). Pages 76 - 93.
  9. Ochieng S. O; Rambo, C.M and Osogo, J.A (August, 2018) Influence Of Human Capacity for Monitoring And Evaluation Systems on Provision of Health Care Services In Public Health Institutions in Migori County, Kenya. *IOSR Journal of Business and Management (IOSR-JBM) e-ISSN: 2278-487X, p-ISSN: 2319-7668. Volume 20, Issue 8. Ver. III (August. 2018), PP 62-71* [www.iosrjournals.org](http://www.iosrjournals.org)
  10. Mbuva, P.M.; Rambo, C.M; and Oketch, T (July, 2018) Influence of Risk Assessment on Performance of SME Projects in Machakos County, Kenya. Published in the **European Scientific Journal** July 2018 edition Vol.14, No.19 ISSN: 1857 6 7881 (Print) e - ISSN 1857- 7431.
  11. Njiru, E. W. & Rambo, C. M. ( July2018). Factors influencing performance of irrigation cooperatives in Embu County, Kenya. *International Academic Journal of Information Sciences and Project Management*, 3(2), 208-219.
  12. Ojiambo, J.N; Rambo, C.M and Wekesa, S.M (July, 2018) **Influence of Availability of Resources on Completion of Construction Projects in Public Secondary Schools in Bungoma County, Kenya.** Published in International Journal of Innovative Research and Advanced Studies (IJIRAS) Volume 5 Issue 7, July 2018, ISSN: 2394-4404, Pages 170 6 176.
  13. Ojiambo, J.N; Rambo, C.M and Wekesa, S.M (July, 2018) **Influence of Top Management Support on Completion of Construction Projects in Public Secondary Schools in Bungoma County, Kenya.** Published in International Journal of Innovative Research and Advanced Studies (IJIRAS) Volume 5 Issue 7, July 2018, ISSN: 2394-4404, Pages 162 6 169.
  - 14 Maina J.I and Rambo, C.M (March, 2018) **Factors Influencing Usage of Rail Transport by Private Motorists at Park and Ride Station: A case of Syokimau Railway Project in Nairobi County, Kenya.** Published in International Journal of Innovative Science and Research Technology. ISSN: 2456 6 2165 Volume 3, Issue 3, March, 2018 Pages 425 6 431, web: [www.ijisrt.com](http://www.ijisrt.com).
  15. Abuya, I.O; Rambo, C.M; Odundo, P.A; Nyonje, R.O ( April, 2018) **Examination of Orphaned Learners' Perspectives on Influence of Appreciative Project Design Orientation on Their Educational Achievements: The Case of Orphan Support Projects in Homa Bay County, Kenya.** International Journal of Scientific Research and Management (IJSRM)

||Volume||06||Issue||04||Pages||EL-2018-220-239||2018||Website: [www.ijssrm.in](http://www.ijssrm.in)  
ISSN (e): 2321-3418 Index Copernicus value (2015): 57.47, (2016):93.67, DOI:  
10.18535/ijssrm/v6i4.el05\

16. Abuya, I.O; Rambo, C.M; Odundo, P.A; Nyonje, R.O ( April, 2018) **Project Managers' Perspectives on the Influence of Appreciative Project Design Orientation on Educational Achievements of Orphaned Learners Enrolled In Orphan Support Projects In Homa Bay County, Kenya.** International Journal of Innovative Research (IJIRAS) Volume 5 Issue 4, April, 2018. ISSN: 2394 ó 4404, Pages 20 - 33.
17. Oduor, I.O; Rambo, C.M & Nyonje, R.O (February, 2018) Farmer Participation in Project Execution and Sustainability of Smallholder Irrigation Schemes in Busia County, Kenya. Published in European Journal of Research and Reflection in Management Sciences Vol.6, No. 1, 2018, ISSN: 2056 ó 5992, Pages 82 ó 103 web: [www.idpublications.org](http://www.idpublications.org)
18. Ojiambo, J. N; Rambo, C.M; & Kidombo J.H (Feb.2018) Influence of Project Characteristics on Completion of Construction Projects in Public Secondary Schools in Bungoma County, Kenya. Published in International Journal of Science and Research (IJSR), <https://goo.gl/PZw9cp>, Volume 7 Issue 2, February 2018, 71 - 79, #ijsrnet ISSN (Online): 2319-7064 Index Copernicus Value (2016): 79.57 | Impact Factor (2015): 6.391 Pages 71 ó 79.
19. Ojiambo, J. N; Rambo, C.M; & Kidombo J.H (Feb.2018) Influence of Characteristics of the Project Manager on Completion of Construction Projects in Public Secondary Schools in Bungoma County, Kenya. Published in International Journal of Innovative Research and Advanced Studies (IJIRAS) Volume 5 Issue 2, February 2018, ISSN (Online): **ISSN: 2394-4404, [www.ijiras.com](http://www.ijiras.com) | Email: [contact@ijiras.com](mailto:contact@ijiras.com)** Pages 18 ó 25.
20. Oduor, I.O; Rambo, C.M & Nyonje, R.O (January, 2018) Farmer Participation in Project Formulation And Sustainability of Smallholder Irrigation Schemes in Busia County, Kenya. Published in European Journal of Research and Reflection in Management Sciences Vol.6, No. 1, 2018, ISSN: 2056 ó 5992, Pages 60 ó 81 web: [www.idpublications.org](http://www.idpublications.org)
21. Komu; I & Rambo; C.M (November, 2017) Influence of Cash Transfer Programme on Orphans and Vulnerable Children's Access to Secondary School Education: A Case of Embu West Sub-County, Embu County, Kenya. Published in European Journal of Research and Reflection in Educational Sciences Vol.5, No 4, 2017 ISSN: 2056 ó 5852, Pages 83 ó 91 web: [www.idpublications.org](http://www.idpublications.org)
22. Mbithi; B & Rambo, C.M (October, 2017) Does Corporate Social Responsibility contribute to Performance in Sugar Manufacturing Firms? Published in Saudi Journal of Business and Management Studies. ISSN: 2415-6663 (Print), ISSN 2415-6671 (Online) Scholars Middle East Publishers Dubai, United Arab Emirates Website: <http://scholarsmepub.com/>

23. Mbithi, B; Muturi, W & Rambo, C.M (October, 2017) Macro environment moderating Effects on Strategy and Performance. Published in Haya: The Saudi Journal of Life Sciences. ISSN: 2415-623X (Print), ISSN: 2415-6221 (Online) Scholars Middle East Publishers Dubai, United Arab Emirates Website: <http://scholarsmepub.com/>
24. Sugut, W.K; Rambo, C.M & Osogo J. A (October, 2017) Influence of Monitoring and Evaluation on Sustainability of HIV/Aids Programmes among Community Based Organizations in Kericho County, Kenya. Published in *IOSR Journal of Humanities And Social Science (IOSR-JHSS) Volume 22, Issue 10, Ver. 1 (October. 2017) PP 00-00 e-ISSN: 2279-0837, p-ISSN: 2279-0845. www.iosrjournals.org*
25. Ongoma G.O; Rambo, C.M & Osogo J. A (September, 2017) Influence of Psycho-Social Support on Child Labour in the Sugarcane Growing Projects in Awendo Sub-County, Kenya. Published in *IOSR Journal of Humanities And Social Science (IOSR-JHSS) Volume 22, Issue 9, Ver. X (September. 2017) PP 00-00 e-ISSN: 2279-0837, p-ISSN: 2279-0845. www.iosrjournals.org*
26. Ongoma G.O; Rambo, C.M & Osogo J. A (September, 2017) Influence of Socio-Economic Support on Child Labour in the Sugarcane Growing Projects in Awendo Sub-County, Kenya. Published in *IOSR Journal of Humanities And Social Science (IOSR-JHSS) Volume 5, Issue 9, Ver. X (September. 2017) PP 00-00 e-ISSN: 2279-0837, p-ISSN: 2321-9203. www.thejihss.com*
27. Joan, K; Nyonje, R.O & Rambo, C.M (September, 2017) Right Based Approach, Organizational culture and Performance of Non ó Governmental Organizations in Kisumu County, Kenya. Published in( JOSR) Journal of Humanities and Social Sciences (IOSR-JHSS) Volume 22, Issue 9 version 4 ( September, 2017) pp 80 ó 86 e- ISSN: 2279 ó 0837, P ó ISSN: 2279 ó 0845, [www.iosrjournals.org](http://www.iosrjournals.org).
28. Gogi, A.M.O; Rambo, C.M.& Osogo, J.A (September, 2017) Influence of Savings as A component of Women Enterprise Fund Programme on Growth of Small and Medium Enterprises in Naivasha Sub ó County, Kenya. Published in International Journal of Business and Management Invention ISSN (online): 2319 ó 8028, ISSN: 2319 ó 801X (Print), [www.ijbmi.org/](http://www.ijbmi.org/) Volume 6 Issue 9 // September, 2017 // pp ó 79 ó 87.
29. Joanne, A.K; Nyonje, R.O & Rambo, C.M ( September, 2017) Donor Driven Planning Approach and Performance of Non ó Governmental Organizations in Kenya. IOSR ó Journal of Humanities and Social Science ( IOSR-JHSS) Volume 22, Issue 9 Version 11 (September, 2017) pp-84 -88, e- ISSN: 2279 ó 0837, P-ISSN: 2279 ó 0845, [www.iosrjournals.org](http://www.iosrjournals.org).
30. Gogi; A. M. O; Rambo; C. M. & Osogo; J. A.(September, 2017) **Influence of Capacity Building as a Component of Women Enterprise Fund Program on Growth of Small and Medium Enterprises in Naivasha Sub County, Kenya.** *IOSR Journal of Business and Management (IOSR-JBM) e-ISSN: 2278-487X, p-ISSN: 2319-7668. Volume 19, Issue 9. Ver. II. (September. 2017), PP 82-91, www.iosrjournals.org*

31. Muniu, F N. ; Gakuu , C. M; Rambo, C. M. (July, 2017) **Community Participation in Resource Mobilization and Sustainability of Community Water Projects in Kenya.** Publication in *IOSR Journal of Humanities and Social Science (IOSR-JHSS) Volume 22, Issue 8, Ver. 1 (August, 2017) PP 54-68, e-ISSN: 2279-0837, p-ISSN: 2279-0845.* [www.iosrjournals.org](http://www.iosrjournals.org)
32. Rambo; C. M. (13<sup>th</sup> July,2017) **Aspects of Financial Management that Influence Financial Sustainability of Public-Private Water Utilities: The Case of Lake Victoria South Region, Kenya .**Publication in the [European Journal of Business, Economics and Accountancy](#), (Vol. 5, No. 3, 2017), of June, 2017, Pages 110 - 134. ISSN: 2056 – 6018.
33. Muniu, F N.; Gakuu, C. M; Rambo, C. M. (July, 2017) **Community Participation in Project Decision Making and Sustainability of Community Water Projects in Kenya.** Publication in *IOSR Journal Of Humanities and Social Science (IOSR-JHSS) Volume 22, Issue 7, Ver. 1 (July. 2017) PP 10-24, e-ISSN: 2279-0837, p-ISSN: 2279-0845.* [www.iosrjournals.org](http://www.iosrjournals.org)
34. Rambo; C.M (2017), **Aspects of Revenue Generation that Influence Financial Sustainability of Public-Private Water Utilities: The Case of Lake Victoria South Region, Kenya.** Publication in the [European Journal of Business, Economics and Accountancy](#), (Vol. 5, No. 2, 2017), of June, 2017, Pages 104 - 124. ISSN: 2056 – 6018.
35. Awiti, L.H; Oloko, M; & Rambo, C.M (2017) **Influence of Strategy Formulation on Performance of HIV and AIDS Interventions Managed by Non – Governmental Organizations in Nyanza Region, Kenya.** Published in International Journal of Current Research Volume 9, Issue 04, pp 49637- 49646 (April, 2017) ISSN: 0975 6 833X.
36. Awiti, L.H; Oloko, M; & Rambo, C.M (2017) **Influence of Organization’s Purpose on Performance of HIV and AIDS Interventions Managed by Non – Governmental Organizations in Nyanza Region.** Published in International Journal of Academic Research in Business and Social Sciences Volume 7, Issue 2 (February, 2017) Pages 145 6 166. ISSN: 2222 6 6990.
37. Awiti, L.H; Oloko, M; & Rambo, C.M (2017) **Influence of Environmental Scanning on Performance of HIV and AIDS Interventions Managed by Non – Governmental Organizations in Nyanza Region.** Published in International Journal of Academic Research in Business and Social Sciences Volume 7, Issue 2 (February, 2017) Pages 126 6 144. ISSN: 2222 6 6990.
38. Imbambi, R.M; Oloko, M & Rambo, C.M (2017) **Influence of Technology Capability on Competitive Advantage of Sugar Companies in Western Kenya.** Published in International Journal of Academic Research in Business and Social Sciences Volume 7, Issue 2 (February, 2017) Pages 178 6 192. ISSN: 2222 6 6990.

39. **Imbambi, R.M; Oloko, M & Rambo, C.M (2017) Influence of Material Capability on Competitive Advantage of Sugar Companies in Western Kenya.** Published in International Journal of Academic Research in Business and Social Sciences Volume 7, Issue 2 (February, 2017) Pages 193 ó 204. ISSN: 2222 ó 6990.
40. **Njiru, C.R.W & Rambo, C.M (2017) Factors Influencing Implementation Of Agricultural Sector Development Support Programmers' Projects in Nakuru County, Kenya.** Published in International Journal of Economics, Commerce and Management Vol. V, Issue 1, January 2017 ISSN: 2348 . 0386, Pages 183 . 205, London <http://ijecm.co.uk/>
41. **Mugo, N.J; Keiyoro, P; Mwangi, I; & Rambo, C.M (2016) Influence of M& E Capacity Building on Sustainability of Agricultural Food Crop Projects in Kenya: The Case of Nyeri County, Kenya.** Published in Academic Research International Journal Vol.7 (5) December, 2016 ISSN: 2223-9944, e ISSN: 2223-9553, Pages 45-56.
42. **Seboru, M.A; Mulwa, A.S; Kyalo, D.N; Rambo, C.M (November, 2016) Acquisition of Materials and Performance of Road Construction Projects in Kenya: A case of Nairobi County.** Published in European Scientific Journal, November, 2016 Edition Vol. 12 No.32, ISSN: 1857 ó 7881 (Print) e- ISSN: 1857 ó 7431 Pages 221 ó 250.
43. **Ogweno, B; Muturi; W & Rambo, C.M. (November, 2016) Determinants of Timely Completion of Road Construction Projects Financed by Kenya Roads Board in Kisumu County.** Published in International Journal of Economics, Commerce and Management United Kingdom Vol. IV, Issue 11, November 2016 Licensed under Creative Common Page 360 – 402, ISSN: 2348 0386 <http://ijecm.co.uk/>
44. **Abuya, I .O; Rambo, C.M; Odundo, P.A; & Nyonje, R.O (2016) Lived Experiences of Orphaned children with Dehumanizing Orientations in Orphan Support Projects in Homa Bay County, Kenya.** Published in Project Management World Journal Vol. V, Issue XI – November, 2016; [www.pmworljournal.net](http://www.pmworljournal.net)
45. **Seboru, M.A; Mulwa, A.S; Kyalo, D.N; Rambo, C.M (October, 2016) Procurement of Labour and Performance of Road Construction Projects in Kenya: A Case of Nairobi County.** Published in International Journal of Innovative Research and Development. ISSN: 2278 – 0211 (Online) Vol.5 Issue 12 ([www.ijird.com](http://www.ijird.com)) pages 150 – 161.
46. **Obiayo, M.O; Omuterema, S; & Rambo, C.M (2016) Influence of Floods on Community Livelihood Sustainability and Development in Nyando River Basin, Nyando Sub-County, Kenya.** Published in Elixir International Journal. Elixir Environ & Forestry 99 (2016) 43047- 43053, ISSN: 2229 – 712X, October, 2016.

47. Obiayo, M.O; Omuterema, S; & Rambo, C.M (2016) Influence of Floods on Education and Sanitation Sustainability in Nyando River Basin, Nyando Sub-County, Kenya. Published in Elixir International Journal. Elixir Environ & Forestry 99 (2016) 43055 - 43060, ISSN: 2229 - 712X, October, 2016.
48. Abuya, I .O; Rambo, C.M; Odundo, P.A; & Nyonje, R.O (2016) An Interpretive Phenomenological Analysis of Oppressive Orientations in Orphan Support Projects in Homa Bay County, Kenya. Published in Project Management World Journal Vol. V, Issue X - October, 2016; [www.pmworldjournal.net](http://www.pmworldjournal.net)
49. Gor P.O, Mbwesa J.K. & Rambo. C.M. (2016) **Determining Gender as Personal Characteristic that Influence Utilization of online Library Services by Distance students at the University of Nairobi, Kenya.** Published on International Journal of Educational Research Volume 2, Issue 5, May 2016, pages 43 - 67
50. Gor P.O. Mbwesa, J.K. & Rambo, C.M. (2016) **Exploring Age as Personal Characteristic that Influence Utilization of online Library Services by Distance Students at the University of Nairobi, Kenya.** Published in the International Journal of Academic Research in Progressive Education and Development, April, 2016, Vol.5 No. 2.IISSN: 2226 - 6348 pages 174 - 188
51. Okelo, S.O & Rambo, C. M (2016) **Concessional Factors Influencing The Financing of Build-Operate-Transfer Projects in Developing Countries: The Case of Railway Project in Kenya.** Published in the European Journal of Business, Economics and Accountancy Vol.4, Number 4, 2016. ISSN:2056 - 6018 in UK, Pages 70 - 86.
52. Rambo, C. M & Okelo, S.O (2016) **Correlates of severity of Financing Challenges Experienced by the Concessionaire: The Case of A Railways Concession project in Kenya.** Published in the European Journal of Business, Economics and Accountancy Vol.4, Number 3, 2016. ISSN: 2056 - 6018 in UK, Pages 59 - 75.
53. Ochogo N.K, Rambo, C. M & Mbwesa J.K (2016) **Influence of workplace Infrastructure on Lecturers' Preparedness for E-Learning: The Case of University of Nairobi, Kenya.** Published in the European Journal of Research and Reflection in Educational Sciences, Vol.4, Number 4, 2016. ISSN: 2056 - 5852 in UK, Pages 56 - 73.
54. Okelo, S.O & Rambo, C. M (2016) **Macro - Economic Factors Influencing The Financing of Build-Operate-Transfer Projects: Evidence From a Railways Project in Kenya.** Published in International Journal of Management and Marketing Research, Volume 9 Number1, 2016 pages 47-62 in USA.

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56. Owuor F. O, Rambo C.M., Nyonje R. O and Odundo, P. A (2016) **Influence of Supportive Supervision for Monitoring and Evaluation on Utilization of Infrastructural Facilities by Disabled Learners: The Case of National Polytechnics, Kenya.** Sent for Publication in the [European Journal of Research and Reflection in Educational Sciences](#), (Vol. 4, No. 5, 2016). UK.
57. Ochogo, N.K; Rambo, C.M; & Mbwesa, J . K (2016) **Influence of Computing Competence on Lecturers' Preparedness for E-Learning at the University of Nairobi, Kenya.** Published in International Journal of Business Education and Accreditation Vol.8, No. 2, 2016, Pages 53 ó 68, ISSN: 1944 ó 5903 [ Print] and ISSN: 2157 ó 0809 [Online]
58. Nasline, A.O; Rambo, C.M; Odundo P.A; Nyonje, R.O; & Omondi, O (2016) Validation of Customer Perspectives in the Context of NGOs Performance Evaluation in Kenya. Published in International Journal of Economics, Finance and Management Sciences 2016 4(4): 199-204 ISSN: 2326 ó 9553 (Print); ISSN: 2326 ó 9561 (Online) doi: 10.11648/jemfm.20160404.15, <http://www.sciencepublishinggroup.com/j/ijefm>.
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60. Mbithi, B; Muturi, W; & Rambo, C.M. (Dec. 2015) **Effect of Market Development Strategy on Performance of Sugar Industry in Kenya.** Published in International Journal of Academic Research in Business and Social Sciences Vol.5, No. 12, ISSN: 2222 ó 6990, Pages 311 ó 325 ([www.hrmar.com](http://www.hrmar.com))
61. Aguda J.A, Rambo, C.M & Odundo P.A (2015), Influence of Teaching ó Learning Resources on Transition Rates of Diploma Students at Ramogi Institute of Advanced Technology, Kisumu County, Kenya. Published in International Journal of Business and Management, ISSN: 2321 ó 8916, September, 2015. [www.theijbm.com](http://www.theijbm.com)
62. Okeyo, M.P; Rambo, C.M; & Odundo, P.A (2015), **Effects of Delayed Mobilization of Resources on the completion of Infrastructural Projects: A case of Sondu-Miriu Hydropower Project, Kisumu County, Kenya.** Paper Published by the Chinese Business Review – USA, August,2015, ISSN: 1537 – 1514 CBSN 270B0070, DOI: 10.17265/1537-1514 Volume 14,Number 8, August, 2015 in USA, Pages 405 – 416.

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66. Achieng B. O; Rambo C.M. & Odundo P.A.(2015), **Assessment of the Influence of the Level of Human Resources as a component of Institutional Capacity on Academic Performance of Students in Public Secondary Schools in Usigu Division – Bondo District, Kenya.** Published in International Journal of Marketing and Technology. ISSN: 2249 ó 1058 Volume 5, Issue 5, January, 2015 USA. [Http://www.ijmra.us](http://www.ijmra.us)
67. Okeyo, M.P; Rambo, C.M & Odundo, P.A (2015), **Effects of Delayed Payments of contractors on the Completion of Infrastructural Projects: A case of Sondu - Miriu Hydropower Project, Kisumu County, Kenya.** Published in the Chinese Business Review Volume 14, Number 7, July, 2015 in USA, Page 325 - 336.
68. Achieng, B.O ; Rambo, C.M & Odundo P.A (2015), **Level of Influence of School Leadership as a component of Institutional Capacity on Academic Performance of Students in Public Secondary Schools in Usigu Division – Bondo District, Kenya.** Published in International Journal of Physical and Social Sciences. ISSN: 2249 ó 5894 Volume 5, Issue 1, January, 2015 - USA. [Http://www.ijmra.us](http://www.ijmra.us)
69. Tanguis C.C, Oyugi L.A, Rambo C.M & Rono B.K (2015) Effect of Supplier Relationship Management Practices on Performance of Manufacturing Firms in Kisumu County, Kenya. Published in [International Journal of Economics, Commerce and Management](#) *Impact Factor: 3.357*, ISSN: 23480386, United Kingdom.
70. Okeyo; M.P, Rambo; C.M & Odundo; P.A (2015), **Effects of Design and Site Management Factors on Completion of Sondu - Miriu Hydropower Project in Kisumu county, Kenya.** Paper Published in DBA African



Management Review, October, 2015. ISSN: 2224 - 2023, Volume 5 Number 3 Pages 72 - 92, University of Nairobi, Kenya.

71. Ochogo N.K, Rambo C.M, Mbwesa J, & Odundo P.A (2014): **Influence of Institutional Support on Lecturers' Preparedness for E-Learning at the University of Nairobi, Kenya.** Paper Published by the Chinese Business Review - USA, December, 2014, ISSN: 1537 - 1506, CBSN 270B0069, DOI: 10.17265/1537-1506 Volume 13, Number 12, December, 2014 in USA, Pages 757 - 773
72. Millicent A. Ekasiba, Paul A. Odundo, Charles M. Rambo & Samuel O. Mwanda (2014): **Factors Influencing the Outcome of formal Credit Requests by Small Scale Rice Farmers in Teso District, Kenya.** Publication in Global Journal of Management and Business Research: A Administration and Management. Volume 14 Issue 5 Version 1.0, ISSN: 0975 - 5853 (Print), 2249 - 4588 (Online). December, 2014.

#### **Publications Before Associate Professorship**

73. Charles M. Rambo, Jackson Ongong'a Otieno & Paul A. Odundo (2014): **Community Perspectives on Accountability and Transparency in the Management of Local Authority Transfer Fund in Kenya: A case of Siaya Municipal Council.** Publication in Global Journal of Business Research. ISSN: 1931 6 0277 [Print], 2157 6 0191 [Online], 2014.
74. Charles M. Rambo, Jackson Ongong'a Otieno & Paul A. Odundo (2014): **Influence of Local Authority Transfer Fund on Service Delivery by Local Government Authorities in Kenya: A case of Siaya Municipal Council.** Publication in International Journal of Management and Marketing Research. ISSN: 1933 - 3153 [Print], 2157 - 0205 [Online], Volume 7 Number 1, 2014
75. Charles M. Rambo, Jackson Ongong'a Otieno & Paul A. Odundo (2014): **Contribution of Local Authority Transfer Fund to Debt Reduction in Kenyan Local Authorities and Institutional Vulnerabilities to Further Debt: A case of Siaya Municipal Council.** Publication in Global Journal of Business Research. ISSN: 1931 6 0277 [Print], 2157 6 0191 [Online], Volume 8 Number 3, 2014.
76. Paul A. Odundo and Charles M. Rambo (2013). **Influence of Leadership Motivation: The Case of Nyanza Province** - publication at International Journal of Disaster Management and Risk Reduction, Volume 5, Issue 1 April, 2013. ISSN: 1992-2744. [www.journal.admcrk.org](http://www.journal.admcrk.org) // [www.admcrk.org/journal](http://www.admcrk.org/journal)

77. Samuel O. Ondola, Paul Odundo and Charles Rambo (2013) : **Effectiveness of Housing Policies and their Implementation Strategies in the provision of Low-Cost Housing to the Urban Poor in Kisumu City, Kenya**; International Journal of Academic Research in Progressive Education and Development October, 2013, Vol. 2, No 4 ISSN: 2226 - 6348.
78. Charles M. Rambo, Agnes Andolo & Fronica Monari (2013): **Influence of Quality Management Systems on Service Provision in the University of Nairobi, Kenya**- African Journal of Business and Management; ISBN: 9966 - 1570 - 3- 4, Volume 3 pages 98 - 116, 2013.
79. Paul A. Odundo & Charles M. Rambo (2013). **Effects of School Based-Income Generating Activities on the Financial Performance of Public Secondary Schools in Kenya**. Chinese Business Review, ISSN: 1537 - 1506 June 2013, Vol. 12, No. 6, Page 375 - 394, USA.
80. Charles M. Rambo, Daniel O. Oronje & Paul A. Odundo (2014) **Agency Level Management of Roads Maintenance Levy Fund: Evidence from Kenya**. Global Journal of Business Research; ISSN: 1931 - 0277 [Print], 2157 - 0191 [Online], Volume 8 Number 1 , Page 73 - 85, 2014. USA
81. Charles M. Rambo, Daniel O. Oronje & Paul A. Odundo (2014): **The Flow of Funds for Sustainable Road Maintenance in Kenya**: International Journal of Review of Business and Finance Studies; ISSN: 2150 - 3338 [ Print ] , 2156 - 8081 [ Online ] , Volume 5 Number 1, Page 113 - 126, 2014.
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83. Charles M. Rambo (2013): **Renewable Energy Project Financing Risks in Developing Countries: Options for Kenya towards the Realization of Vision 2030** publication at International Journal of Business and Finance Management Research,(USA) IJBFR1(2013)1-10 Online: "<http://www.bluepenjournals.org/ijbfr/contents/2013/June/Vol.1Issue1.html>"
84. Charles M. Rambo (2013): Time Required to Break-Even for Small and Medium Enterprises: Evidence from Kenya. International Journal of

- Management and Marketing Research. ISSN: 1933 - 3153 [Print], 2157 - 0205 [Online], Volume 6 Number 1 Pages 81 - 94, 2013. USA
85. Clemencia Osa Ouma & Charles M. Rambo (2013): The Impact of Microcredit on Women-Owned Small and medium Enterprises: Evidence from Kenya. Global Journal of Business Research. ISSN: 1933 - 0277 [Print], 2157 - 191[Online], Volume 7 Number 5, Page 57 - 69, USA.
  86. Paul A. Odundo & Charles M. Rambo (2012). Influence of Access to Training on the Effectiveness of Secondary School Board of Governors in Kenya. International Journal of Disaster Management and Risk Reduction, Volume 4, Issue 2, November 2012. ISSN: 1992-2744. <http://www.ijdmrr.net>//<http://www.admcrk.org/journal/>
  87. Charles M. Rambo (2012): Enhancing Access to Bank Credit for Small-Scale Farmers in Kisumu and Kiambu Districts, Kenya Through Public-Private Partnership Initiative. Chinese Business Review Journal Volume II, No. 11, November, 2012. ISSN: 1537-1506, CBSN: 270B0069, Page 946 - 969, David Publishing Company.
  88. Charles M. Rambo (2012): Economic Empowerment of Women through Village Savings and Loan Schemes: A case of Care Kenya Programme in Rachuonyo District, Kenya. Vol. 2 No. 2); DBA African Management Review, June, 2012. ISSN: 2224 - 2023, Pages 72 - 92, University of Nairobi, Kenya.
  89. Charles M. Rambo (2012): Procurement reforms and Expenditure Management in Public Secondary Schools in Kenya, DBA Africa Management Review Journal: 2012 Vol. 2 No. 3 Page. 150 -168, (2012).
  90. Charles M. Rambo (2012): Risk Factors Influencing the Survival of Strategic Alliances: Evidence from Kenya. International Journal of Management and Marketing Research. ISSN: 1933-3153 (print) and 2157-0205 (online) Volume 5 Number 2, Pages 77 - 88, USA.
  91. Charles M. Rambo (2012): Strategic Alliances and the Performance of Small and Medium Enterprises in Kenya. DBA Africa Management Review January, 2012, Vol. 2 No. 1, Pages 70 - 94. University of Nairobi, Kenya.
  92. Charles M. Rambo (2012): Non-Financial Factors Influencing the Growth of Women owned Small and Medium Enterprises in the Central Business

- District of Kisumu City. International Journal of Disaster Management and Risk Reduction 2012, Vol. 4 Issue 1, ISSN: 1992-2744. <http://www.ijdmrr.net> ; <http://www.admcrk.org/journal/>, 1<sup>st</sup> online Edition.
93. Charles M. Rambo (2013): Influence of the Capital Markets Authority's Corporate Governance Guidelines on Financial Performance of Commercial Banks in Kenya. The International Journal of Business and Finance Research. ISSN : 1931 - 0269 ( Print) and ISSN : 2157 - 0698 ( Online) ,Volume 7 Number 3, Pages 77 - 92 ,USA.
  94. Charles M. Rambo, (2011): Pre and Post-alliance Formation Factors and Financial Performance of Small and Medium Enterprises Involved in Strategic Alliances in Kenya. DBA Africa Management Review 2011, Vol. 1 No. 1, Page 48 - 75, ISSN : 2224 - 2023, University of Nairobi, Kenya.
  95. Charles M. Rambo, (2011): Enhancing Access to Higher Education through Distance Learning at the University of Nairobi: Financing Challenges, Coping Mechanisms and Implications for Gender Equity. International Journal of Disaster Management and Risk Reduction, ISSN: 1992 - 2744, Volume 3 Number 2 , Pages 34 -41, April,2011. <http://www.ijdmrr.net>; <http://www.admcrk.org/journal/>. MMUST, Kenya
  96. Charles M. Rambo & Paul A. Odundo, (2011): Financing Practices Adopted by the Learners: Bachelor of Education (Arts), University of Nairobi, Kenya. Journal of Continuing, Open and Distance Education, Vol. 1, Issue 1, January 2010, ISSN: 2074-4722. Pages 43 ó 71, University of Nairobi, Kenya.
  97. Charles M. Rambo & Paul A. Odundo, (2010): Socio-Economic Empowerment of Women through Micro-Finance: A comparative Assessment of Funded and Unfunded Women in Kisumu District, Kenya. International Journal of Disaster Management and Risk Reduction, Volume 2 Number 2 ISSN: 1992 ó 2744 March, 2010, Pages 92-107. MMUST, Kenya
  98. Charles M. Rambo & Paul A. Odundo, (2010): Factors that Influence Learners' Perception on Affordability of the Distance Learning programme at the University of Nairobi, Kenya. The Fountain: Journal of Educational Research. Volume 4 Number 1, 2010, ISSN: 2079 ó 3383, Pages 38-53. University of Nairobi, Kenya.

99. Paul A. Odundo & Charles M. Rambo, (2010): Financing Secondary Education in Nairobi Province, through Constituency Bursary Fund: Accessibility, Coping With Deficits and Effectiveness of its Management: Journal of Educational Research, Volume 4 Number 2, 2010, ISSN: 2079 - 3383 pages 53-74.

## **5. PAPERS PRESENTED IN CONFERENCES**

- 2018 Paper Presented by Rambo C.M (2018) The Linkage Between Business Strategy and Human Resource Strategy on the Performance of an Organization, at a Regional Conference of The Institute of Human Resource Management Professionals held in Kisumu county, Kenya at Royal City Hotel from 13<sup>th</sup> - 14<sup>th</sup> March, 2018.
- 2017 **Paper presented by Rambo; C.M (2017), Aspects of Revenue Generation that Influence Financial Sustainability of Public-Private Water Utilities: The Case of Lake Victoria South Region, Kenya. European Virtual Conference on Management Sciences and Economics, ISBN 978-0-9933924-3-6 in UK. 22<sup>nd</sup> - 25<sup>th</sup> May, 2017**
- 2017 Paper presented by Rambo C.M (2017) , The Role of The Institute of Human Resource Management Professionals in achieving Kenyan vision 2030 in a Regional Conference held in Kisumu county, Kenya at Shalom Hotel from 12<sup>th</sup> - 13<sup>th</sup> May. 2017.
- 2015 An Empirical paper presented by Rambo, C. M & Okelo, S.O (2015) **Concessional Factors Influencing The Financing of Build-Operate-Transfer Projects in Developing Countries: The Case of Railway Project in Kenya.** At the Global Conference on Business and Finance Research: Honolulu, Hawaii, USA from 4<sup>th</sup> - 7<sup>th</sup> January, 2016.
- 2015 An Empirical paper presented by Okelo, S.O & Rambo, C. M (2015) **Macro - Economic Factors Influencing The Financing of Build-Operate-Transfer Projects in Developing Countries: The Case of Railways Project in Kenya.** Paper presented for Publication in the Journal of Finance and Economics in USA. At the Global Conference on Business and Finance Research: Honolulu, Hawaii, USA from 4<sup>th</sup> - 7<sup>th</sup> January, 2016.
- 2015 Participated and chaired a session on Educational Governance in the 2<sup>nd</sup> Africe International Conference whose Theme: "Education in Africa:

Reflections Beyond 2015 MDGs – Comparative Perspectives” at University of Nairobi, Kenya Science Campus – Ngong Road 18<sup>th</sup> - 19<sup>th</sup> June, 2015

- 2014** An Empirical paper presented by Ochogo N.K, Rambo C.M, Mbwesa J, & Odundo P.A (2014): **Influence of Computing Competence on Lecturers’ Preparedness for E-Learning at the University of Nairobi, Kenya.** Paper Presented in London International Conference on Education, (LICE ó UK). 10<sup>th</sup> ó 12<sup>th</sup> November, 2014
- 2014** An Empirical Paper Presented by Ochogo N.K, Rambo C.M, Mbwesa J, & Odundo P.A (2014): **Influence of Institutional Support on Lecturers’ Preparedness for E-Learning at the University of Nairobi, Kenya.** Paper Presented in London International Conference on Education, (LICE ó UK), 10<sup>th</sup> - 12<sup>th</sup> November, 2014
- 2014** An Empirical paper presented by Ochogo N.K, Rambo C.M, Mbwesa J, & Odundo P.A (2014): **Influence of Work Place Infrastructure on Lecturers’ Preparedness for E-Learning: The Case of University of Nairobi, Kenya.** Paper Presented in London International Conference on Education, (LICE ó UK), 10<sup>th</sup> -12<sup>th</sup> November, 2014
- 2014** An Empirical Paper Presented by Charles M. Rambo & Paul A. Odundo at Canada International Conference on Education (CICE-2014): Cape Breton University, Nova Scotia, Canada: *Female Learner Experience in Accessing University Education in Kenya through Distance Mode: Addressing Constraints, Prospects and Policy Directions: 16<sup>th</sup> – 19<sup>th</sup> June, 2014.*
- 2014** An Empirical Paper Presented by Carolyne C. Tanguis, Paul A. Odundo & Charles M. Rambo at Canada International Conference on Education (CICE-2014): Cape Breton University, Nova Scotia, Canada: *Factors Influencing the Uptake of Voluntary Counseling and Testing Services Among Primary School Teachers in Nakuru County, Kenya.* 16<sup>th</sup> – 19<sup>th</sup> June, 2014.
- 2014** An Empirical Paper Presented by Charles M. Rambo, Jackson Ongong’ a Otieno & Paul A. Odundo at the Global Conference on Business and Finance Research: Honolulu, Hawaii, USA: *Community Perspectives on Accountability and Transparency in the Management of Local Authority Transfer Fund in Kenya: A case of Siaya Municipal Council* 6<sup>th</sup> – 9<sup>th</sup> January, 2014
- 2014** An Empirical Paper Presented by Charles M. Rambo, Jackson Ongong’ a Otieno & Paul A. Odundo at the Global Conference on Business and Finance Research: Honolulu, Hawaii, USA: *Influence of Local Authority Transfer Fund on Service Delivery by Local Government Authorities in Kenya: A case of Siaya Municipal Council* 6<sup>th</sup> – 9<sup>th</sup> January, 2014
- 2014** An Empirical Paper Presented by Charles M. Rambo, Jackson Ongong’ a

- Otieno & Paul A. Odundo at the Global Conference on Business and Finance Research: Honolulu, Hawaii, USA: ***Contribution of Local Authority Transfer Fund to Debt Reduction in Kenyan Local Authorities and Institutional Vulnerabilities to Further Debt: A case of Siaya Municipal Council*** 6<sup>th</sup> – 9<sup>th</sup> January, 2014
- 2013:** Attended Distance Education and Teachers' Training [DETA] in Africa Conference 2013 and Participated as parallel session chair in a stream entitled: ***Standards and Quality Assurance in Teacher Education and Development in Africa*** at Kenya Science Campus College, University of Nairobi, Kenya from 29<sup>th</sup> July, 2013 – 1<sup>st</sup> August, 2013. Organized by University of Nairobi in collaboration with University of Pretoria, South Africa.
- 2013:** An Empirical Paper Presented by Charles **M. Rambo**, Daniel O. Oronje & Paul A. Odundo at the Global Conference on Business and Finance, San Jose Costa Rica Central America : **The Flow of Funding for Sustainable Road Maintenance in Kenya: Addressing Disbursement of Funds, Procurement Gaps and Accountability**, 28<sup>th</sup> – 31<sup>st</sup> May, 2013. Conference Proceedings ISSN: 2168 – 0612.
- 2013:** An Empirical Paper Presented by Charles **M. Rambo**, Daniel O. Oronje & Paul A. Odundo at the Global Conference on Business and Finance, San Jose Costa Rica Central America : **Community Awareness, Participation and Perceptions of Roads Maintenance Levy Fund at Agency Level in Kenya: About Completion Rate of the Road Maintenance Levy Fund Projects in Kenya**, 28<sup>th</sup> – 31<sup>st</sup> May, 2013. Conference Proceedings ISSN: 2168 – 0612.
- 2013:** An Empirical Paper Presented by Charles **M. Rambo**, Daniel O. Oronje & Paul A. Odundo at the Global Conference on Business and Finance, San Jose Costa Rica Central America : **Management of Roads Maintenance Levy Fund at Agency Level in Kenya: A Focus on Challenges, Prospects and Policy**, 28<sup>th</sup> – 31<sup>st</sup> May, 2013. Conference Proceedings ISSN: 2168 – 0612.
- 2013:** An Empirical Paper Presented by Clemencia Osa Ouma & Charles M. Rambo at the Global Conference on Business and Finance, Las Vegas, Nevada, USA: **Effects of access to micro credit on the growth of women-owned Small and Medium Enterprises in the Central Business District of Kisumu: the case of Kenya Women Finance Trust**, 2<sup>nd</sup> – 5<sup>th</sup> January 2013.

- 2013:** An Empirical Paper Presented at the Global Conference on Business and Finance, Las Vegas, Nevada, USA: **Factors Influencing the Duration taken by Small and Medium Enterprises to Achieve the Break-Even Point in their Operations: Evidence from Urban Slum Settlements of Nairobi, Kenya.** 2<sup>nd</sup> – 5<sup>th</sup> January 2013.
- 2012:** An Empirical Paper presented by Charles M. Rambo, Millicent J.I Ekasiba and Paul A. Odundo at the 8<sup>th</sup> Operations Research Society of Eastern Africa International Conference at Kunduchi Beach and Resort, Dar-es-Salaam, Tanzania; **Factors Influencing the Outcome of Formal Credit Requests by Small-Scale Nerica Rice Farmers in Teso District, Kenya,** 25<sup>th</sup> – 26<sup>th</sup> October, 2012.
- 2012:** An Empirical Paper Presented at the 3<sup>rd</sup> AIBUMA Conferences at KICC Nairobi, Kenya; **Influence of Quality Management Systems on Service Provision on the University of Nairobi,** 12<sup>th</sup> - 13<sup>th</sup> July 2012.
- 2012:** An Empirical Paper Presented at the 3<sup>rd</sup> AIBUMA Conferences at KICC Nairobi, Kenya; **Factors Influencing the Duration taken by Small and Medium Enterprises to Achieve the Break-even point in their operations; Evidence from urban Slum Settlements of Nairobi, Kenya,** 12<sup>th</sup> - 13<sup>th</sup> July 2012.
- 2012:** An Empirical Paper Presented at Global Conference on Business and Finance Research, Costa Rica, USA: **Influence of the Capital Markets Authority's Corporate Governance Guidelines on Financial Performance of Listed and Unlisted Commercial Banks in Kenya,** 22<sup>nd</sup> – 25<sup>th</sup> May, 2012.
- 2012:** An Empirical Paper Presented at Global Conference on Business and Finance: Honolulu, Hawaii, US: **Risk Factors Influencing the Survival of Strategic Alliances among Small and Medium Enterprises,** from 3<sup>rd</sup> – 6<sup>th</sup> January 2012.
- 2011:** An Empirical Paper Presented at the 7<sup>th</sup> Annual International Conference at Moi University: **Factors Influencing Access to Bank Credit by Small-Scale Farmers in Kisumu and Kiambu Districts, Kenya: A Focus on the Public-Private partnership Initiative between the Government and Commercial Banks,** 6<sup>th</sup> – 10<sup>th</sup> September 2011.

## 6. PAPERS SENT FOR PUBLICATION

1. **Carolyne C. Tanguis, Paul A. Odundo & Charles M. Rambo(2014): *Factors Influencing the Uptake of Voluntary Counseling and Testing Services***



***Among Primary School Teachers in Nakuru County, Kenya. Presented at Canada International Conference on Education (CICE-2014): Cape Breton University, Nova Scotia, Canada.: 16<sup>th</sup> – 19<sup>th</sup> June, 2014.***

2. ***Maurice P. Okeyo, Charles M. Rambo and Paul A. Odundo (2016) **Compliance with Legislation as a Component of Contractual Delay: A Case of Sondu Miriu Hydropower Project, Kisumu County, Kenya.** Paper presented for Publication in the African Journal of Project Planning and Management of the University of Nairobi, Kenya.***

## **7. THESES**

- 2005: Financing of Distance Learning in Kenya:** A focus on Bachelor of Education Arts programme of the University of Nairobi (A completed PhD Degree in Financing Distance Education of University of Nairobi, graduated on 19/12/2008). Published.
- 2003:** Influence of Strategic Business Alliance in Financing Small and Medium Enterprises in Kenya – MBA-Thesis – Published.

## **8. PUBLICATIONS/ STUDIES ON PROCESS**

- 2017: Project Monitoring, Evaluation and Control** – A book to Published soon.
- 2017: Open and Distance learning student Retention:** A case study of the University of Nairobi Center of Open and Distance Learning (At the proposal writing stage – on – going research project)

## **9. PROGRAMMES PARTICIPATED IN DEVELOPMENT FOR THE UNIVERSITY OF NAIROBI**

- 2015:** Master of Project Monitoring and Evaluation
- 2015:** Master of Project Financing
- 2010:** Bachelor Degree in Project Planning and Management
- 2010:** Doctor of Philosophy (PhD) in Project Planning and Management
- 2009:** Bachelor Degree in Procurement and Logistic Management
- 2008:** Diploma in Project Planning and Management
- 2007:** Diploma in Purchasing and supplies Management
- 2006:** Masters Degree in Project Planning and Management
- 2012:** Certificate in Project Planning and Management
- 2012:** Certificate in Human Resource Management

**2013:** Certificate in Leadership and Governance

**10. REVIEWED ARTICLE TO BE PUBLISHED IN REFEREED JOURNAL**

**2015:** Determinants of Dividend Policy of Nigerian Banking Sector: A study of Selected Banks, to be considered for publication in International Journal of Business and Finance Management Research, USA.

**2013:** The Niche in Mobile Money adoption for the DBA Management Review Journal of UoN

**2013:** An Evaluation of the Performance of Islamic ally Screened Portfolios at the Nairobi Stock Exchange, for the DBA Management Review Journal of UoN

**2013:** Factors Influencing Change Management Process at Tamoil Kenya Limited for the DBA Management Review Journal of UoN

**2013:** An assessment of the Influence of Government Financial Regulations on Financial Management Practices in Public Secondary Schools in Sameta Division, Gucha District, Kenya, for the DBA Management Review Journal of UoN

**2013:** ICT usage among Women Micro-Entrepreneurs in Ilorin, Kawara State, Nigeria, for the DBA Management Review Journal of UoN

**2013:** The Influence of Urban Transport Policy on the Growth of Motorcycle and Tri-Cycles in Kenya for the DBA Management Review Journal of UoN

**2013:** Challenges of Bank Credit among Small and Medium Enterprises in Nigeria for Journal of Research in Economics and International Finance. USA.

**2013:** Factors Influencing Youth Enterprise Development Fund Repayment Rates and Repayment Disparity between Nyanza and Central Province, Kenya. African Journal of Project Management, UoN-DEMS

**2011:** Relationship Between School Environment and use of ICT in Teaching Science Curriculum in NEPAD and Cyber Schools in Kenya.

**2010:** Perception of Academics on Quality Assurance of Academic Programmes at the National Open University of Nigeria.

**2010:** Managing Non-Formal Education Programmes Towards Improving Employment Rate in Osun State, Nigeria.

## **11. EXTERNALLY EXAMINER**

**External examiner** - University of Eastern Africa, Baraton and Jaramogi Oginga Odinga University of Science & Technology, University of Daressa-Laam from 2010 to Date

### *Theses Examined:*

- 2019:** Factors Influencing Performance of Savings and Credit Cooperatives Societies: The Case of Kibara and Zinduka Saccos in Bunda District, Tanzania
- 2014:** *MBA Thesis: Influence of Corporate Social Responsibility on Performance of Milk Processing Companies: A case of New Kenya Cooperative Creameries Limited, Sotik Kenya.* Prepared by Walter O. Obonyo of Jaramogi Oginga Odinga University of Science & Technology.
- 2014:** *MBA Thesis: Influence of Service Quality on Customer Satisfaction: A Survey of Tourism Industry in Kisumu City, Kenya.* Prepared by Ogony Samwel Ouma of Jaramogi Oginga Odinga University of Science & Technology.
- 2014:** *MBA Thesis: Influence of Customer Education on uptake and usage of Branchless Banking in Peri-Urban Areas of Kenya: A survey of Bondo Township, Siaya County.* Prepared by Leonard Otworu of Jaramogi Oginga Odinga University of Science & Technology.
- 2014:** *MBA Thesis: Effects of Retrenchment on Lifestyle of Affected Former Employees in Kenya: A study of Kenya Power company, Kisumu City.* Prepared by Judith Ochoro of Jaramogi Oginga Odinga University of Science & Technology.
- 2014:** *MBA Thesis: Effects of Micro Finance Institutions on Women's Enterprise Development in Kisumu City, Kenya.* Prepared by Anne Miya of Jaramogi Oginga Odinga University of Science & Technology.
- 2014:** *MBA Thesis: The Role of Motivation on the Performance of Micro and Small Scale Enterprises in Kisumu City, Kenya.* Prepared by Millicent Adhiambo Ng'uono of Jaramogi Oginga Odinga University of Science & Technology.
- 2012:** **MBA Thesis:** Evaluation of Common Development Funds Decentralization on Capacity Building in Selected Districts of Rwanda. Prepared by Joseph Bikorimana, of University of Eastern Africa, Baraton.

- 2011: MBA Thesis:** Determinants of Information and communication Technology Adoption in Rwandan Banks. Prepared by Abuid Moronge Machogu of University of Eastern Africa, Baraton.
- 2011: MBA Thesis:** Assessment of Leadership Styles and their Effects on Employee Turnover: A cases Study of Tanzania Union Mission Field and Conferences of the Seventh Day Adventist Church. Prepared by Mugara I.E. Mulwambo of University of Eastern Africa, Baraton.
- 2011: MBA Thesis:** Analysis of Determinants of Access to Microfinance Loans in Kicukiro District, Rwanda. Prepared by Mpambara R. Frederick of University of Eastern Afrca, Baraton
- 2010: MBA Thesis:** Entitled: Evaluation of Factors Affecting the Achievement of User Fee Collection Targets in Selected Public Hospitals in Kisumu District, Kenya. Prepared by Milcah Achieng Odeny of University of Eastern Africa, Baraton.

## 12. BOOKS/MODULES REVIEWED

- 2010: LDP 615 – Entrepreneurship and Small Business Management** – Module developed for students pursuing Masters Degree in Project Planning and Management by Distance Learning of the University of Nairobi.
- 2010: LDP 601 – Fundamentals of Management** – Module developed for students Pursuing Masters Degree in Project Planning and Management by Distance Learning of the University of Nairobi.

## 13. THESIS/PROJECT SUPERVISIONS

### 13.1 PhD Theses Supervisions

No	Name	Year	Title of Research	University	Status
1.	Nicholus Kut Ochogo	2013	<i>The Influence of ICT Infrastructure and Competence among Lecturers on the Preparedness to use Electronic Learning: A Case of University of Nairobi, Kenya.</i>	University of Nairobi	Completed & graduated in August 2013

2.	Davidson Jefferson	2012	<i>Effect of Financial Management Practices and Characteristics on The Profitability of Small and Medium Enterprises in United States</i>	Newport University California, USA	Completed & graduated in December 2012
3.	Obiayo Moses Oduma	2011	<i>Influence of Flood on Community Livelihood Sustainability and Development In Nyando River Basin, Nyando District, Kenya.</i>	MMUST, Kenya	Completed & graduated in December 16 <sup>th</sup> 2016
4.	Erastus Otieno Orwa	2013	<i>Influence of Community Intervention Strategies on Sustainability of Projects: A Case of Water Sanitation and Hygiene Projects in Peri - Urban Estates of Kisumu City and Rural Surroundings- Kenya.</i>	University of Nairobi	Completed & graduated in December, 2015
5.	Stephen Okelo	2013	<i>Influence Built-Operate and Transfer Financing on Provision of Rail Infrastructure Transport Projects: The case of Rift Valley Consortium, Kenya.</i>	University of Nairobi	Completed & graduated in December, 2015
6.	Flaura Kipenge Mapinga Juma	2011	<i>Effects of Entrepreneurship Education on Enterprise Performance: A Case of Youth Enterprises -Mombasa County, Kenya.</i>	Kenyatta University	On Data Collection and Analysis Stage
7.	Fredrick Ochieng Owuor	2011	<i>Influence of Monitoring and Evaluation Systems on Utilization of Infrastructural Facilities by Learners Living With Disabilities: The Case of National Polytechnics, Kenya</i>	University of Nairobi	Completed & graduated on 2 <sup>nd</sup> September, 2016
8.	Janet Odhiambo Wagude	2013	<i>Influence of Principle's Transformational Leadership and Conflict Resolution on Successful Implementation of CDF Construction Projects in Public Secondary Schools in Kisumu County, Kenya</i>	University of Nairobi	Completed & graduated on 2 <sup>nd</sup> September, 2016

9.	Leon Hongo Awiti	2014	<b><i>Influence of Strategic Planning Process on Performance of HIV and AIDS Interventions Managed by Non-Governmental Organizations in Homa- Bay County, K</i></b>	Jomo Kenyatta University of Agriculture and Technology	Completed & graduated on 17 <sup>th</sup> November, 2017
10.	Richard Misigo Imbambi	2013	<b><i>Strategic Capabilities Government Regulatory Policies and Competitive Advantage in Sugar Companies in Western Kenya.</i></b>	Jomo Kenyatta University of Agriculture and Technology	Completed & graduated on 17 <sup>th</sup> November, 2017
11.	Benson Mbithi	2013	<b><i>Effects of Macro-Environment on the Relationship Between Strategic choice and Performance of Sugar Companies: A case of Western Kenya Region.</i></b>	Jomo Kenyatta University of Agriculture and Technology	Completed & graduated on 16 <sup>th</sup> November 2016
12.	Msafiri Seboru	2014	<b><i>Resource Management, Project Scheduling, Project Manager's Characteristics, and Performance of Road Construction Projects in Kenya: A Case of Nairobi County</i></b>	University of Nairobi	Completed & graduated on 22 <sup>nd</sup> September 2017
13.	Peter Ochieng Gor	2013	<b><i>Factors Influencing Utelization of online Library Services by Distance Students: The case of University, Kenya</i></b>	University of Nairobi	Completed & graduated on 22 <sup>nd</sup> December 2017
14.	Mande Wycliffe	2013	<b><i>Influence of Organization Culture on the Relationship Between Human Resource Diversity Management Practices and Performance of Public Universities in Kenya.</i></b>	Jomo Kenyatta University of Agriculture and Technology	On Data Collection and Analysis, report writing Stage
15.	Patrick Muriuki Mwangi	2012	<b><i>Effects of High Performance Work Practices on Performance of Public Sugar Firms in Western Kenya</i></b>	Jomo Kenyatta University of Agriculture and Technology	On Data Collection, Analysis, and Report writing Stage
16.	Ngotho Fredrick Muniu	2011	<b><i>Monitoring and Evaluation Practices, Community Participation and Sustainability of Community Water Projects in Kenya: A case of Nyeri County.</i></b>	University of Nairobi	Completed & graduated on 22 <sup>nd</sup> December 2017

17.	Oduor Ismael Okoth	2014	<b><i>Farmer Participation, Socio-Economic Factors, Inhibition Factors and Sustainability of Agricultural Development Projects: A case of Smallholder Irrigation Schemes in Busia County, Kenya</i></b>	University of Nairobi	Completed & graduated on 14 <sup>th</sup> September, 2018
18..	Dickson A. Nyonje	2014	<b><i>Influence of Formative Evaluation Tool Design on Students' Achievement in SMASSE Projects in Public Secondary Schools in Bungoma South District, Kenya</i></b>	University of Nairobi	At the Departmental Proposal Development Level
19.	Ndagi James Mugo	2011	<b><i>Influence of Monitoring and Evaluation Practices On Sustainability of Agricultural Food Crop Projects: The Case Of Nyeri County, Kenya</i></b>	University of Nairobi	Completed & graduated on 22 <sup>nd</sup> December 2017
20.	Abuya Isaac Odhiambo	2011	<b><i>Project Design Orientations, Social capital and Orphaned Learners' Educational Achievements: The Case of Orphan Support Projects in Homa Bay County, Kenya</i></b>	University of Nairobi	Completed & graduated on 21 <sup>st</sup> December, 2018
21.	Ojiambo N. Josephine	2011	<b><i>Critical Success Factors, Government Policy compliance and Completion of Construction projects in Public Secondary Schools in Bungoma County, Kenya</i></b>	University of Nairobi	Completed & graduated on 14 <sup>th</sup> September, 2018
22.	Mutekhele Beryl Namalwa	2014	<b><i>Utelization of Monitoring and Evaluation System, Organizational Culture, Leadership and Performance of Educational Building Infrastructural Projects: A Case of Bungoma, County, Kenya</i></b>	University of Nairobi	Completed & graduated on 21 <sup>st</sup> December, 2018
23.	Penninah Mbithe Mbuva	2015	<b><i>Internal Control System, Innovation, Tax compliance and Performance of Small and Medium Enterprise Projects in Machakos County, Kenya</i></b>	University of Nairobi	Completed & graduated on 21 <sup>st</sup> December, 2018

24.	Edward Aketch Ngøngøa	2014	<b><i>Effects of change Management on Performance of Companies Listed in Nairobi Securities Exchange in Kenya</i></b>	Jomo Kenyatta University of Agriculture and Technology	Thesis Report is at External and Internal Examiners
25.	Otieno Samuel Okoth	2013	<b><i>Effects of Supply Chain Strategies on the Performance of Sugar Milling Firms in Kenya</i></b>	Jomo Kenyatta University of Agriculture and Technology	On Data Collection, Analysis, and Report writing Stage
26.	Wycliffe Odhiambo Mande	2013	<b><i>Relationship Between Workforce Diversity and Employee Performance in Public Universities in Kenya</i></b>	Jomo Kenyatta University of Agriculture and Technology	On Data Collection, Analysis, and Report writing Stage
27.	Odhiambo Kenneth Otieno	2015	<b><i>Influence of Risk Factors on Performance of Public- Private Partnerships: The Case of Geothermal Renewable Energy Projects in Kenya</i></b>	University of Nairobi	On Data Collection, Analysis, and Report writing Stage
28.	Carrolyne Akinyi Ogutu	2011	<b><i>Institutional Factors, Adoption of Project Strategy and Implementation of Infrastructure Projects in Public Secondary Schools in Kisumu County, Kenya</i></b>	University of Nairobi	On Data Collection, Analysis, and Report writing Stage
29.	Pamela Oyieyo	2011	<b><i>Construction Risks, Managerial Skills, and Completion of Public-Private Partnership Project in Kenya: A Case of Sondu Miriu Hydro-Electric Power Project, Kisumu County</i></b>	University of Nairobi	On Data Collection, Analysis, and Report writing Stage
30.	James Mushori	2016	<b><i>Contractors' Capacity Evaluation in Tender Award, Process Monitoring and Performance of Road Construction Infrastructural Projects in Nairobi County, Kenya</i></b>	University of Nairobi	On Data Collection, Analysis, and Report writing Stage



31.	Mathew Elijah Kawuor	2011	<b><i>Capital Structure Decisions, Management Style and Financial Performance of State Owned Sugar Manufacturing Corporations in Kenya: A Case of Western Kenya Region</i></b>	University of Nairobi	Proposal Ready for Presentation at Departmental Level
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### 13.2 Masters Supervision

No	Name	Year	Title of Research	University	Status
1.	Chepkemoi, A	2013	Influence of Cheque Truncation System on Financial Performance of Kenyan Commercial Banks: A case of Nairobi county, Kenya	University of Nairobi	Completed and Graduated in December, 2018
2.	Barasa, G. W	2016	Factors Affecting Upholding of Accountability in County Government Projects in Narok County, Kenya	University of Nairobi	Completed and Graduated in December, 2018
3.	Mohammed, M.M	2016	Perceived Factors Influencing Humanitarian Emergency Projects Response in Somalia. A case of Muslim Aid Somalia	University of Nairobi	Completed and Graduated in December, 2018
4.	Mwendwa, M.B	2016	Influence of Community Participation on the Implementation of High Voltage Power Transmission Project in Meru County, Kenya	University of Nairobi	Completed and Graduated in December, 2018
5.	Emmah, B.G	2016	Influence of Resource Planning on Completion of Public Sector Water Development Projects: A Case of Constituency Development Fund Water Projects in Kiambu County, Kenya	University of Nairobi	Completed and Graduated in December, 2018
6.	Njuguna, C.N	2010	Corporate Social Responsibility on Sustainability of Community Water and Sanitation Project: A Case of Community WASH Project Sponsored by East African Breweries Limited in Kosovo, Village, Mathare, Nairobi County, Kenya	University of Nairobi	Completed and Graduated in December, 2018
7.	Ndungu, B	2013	Factors Influencing Implementation of Monitoring	University of Nairobi	Completed and Graduated in

			and Evaluation Practices in County Government Construction Projects in Kenya: A case of Nyeri County		December, 2018
8.	Kibigo, J.N	2016	Influence of Charitable Children Institutionsø programmes on Exit Preparedness of Orphans and Vulnerable Children in Kapseret Sub-County, Uasin Gishu County, Kenya	University of Nairobi	Completed and Graduated in December, 2018
9.	Anas, A. D		Influence of International Aid Agencies Services on Livelihood of Communities in South Somalia: A case of the Internationally Displaced People	University of Nairobi	Completed and Graduated in December, 2018
10.	Mwangi, P.W		Factors Influencing Development of Roads Infrastructural Projects in Informal Settlements in Kenya: A Case of Embakasi East Constituency in Nairobi county	University of Nairobi	Completed and Graduated in December, 2018
11.	Ochieng, S.O	2014	Influence of Monitoring and Evaluation Systems on Provision of Health Care Services in Public Health Institutions in Migori County, Kenya	University of Nairobi	Completed and Graduated in September, 2018
12.	Mariwa, F.O	2014	Public-Private Partnership Model on Sustainability of Water Supply Projects: A case of KIWASCO, Kisumu County, Kenya	University of Nairobi	Completed and Graduated in September, 2018
13.	Njeru, N. W	2016	Influence of Internal Control Systems on Financial Performance of SACCOS in Kirinyaga County, Kenya	University of Nairobi	Completed and Graduated in September, 2018
14.	Mutogoh, M. A	2014	Influence of Government Transport Policy on the Development of Urban Non-Motorized Transport in Kenya: A case of Nairobi county	University of Nairobi	Completed and Graduated in September, 2018
15.	Sarah, S. Jillo	2014	Socio - Economic Factors Influencing Sustainability of Children-Rehabilitation Projects Managed by NGOs in Isiolo County, Kenya	University of Nairobi	Completed and Graduated in September, 2018
16.	Thuku, T.W	2015	Factors Influencing the Reliability of Power Supply Substations in Kenya: A Case of the Energy Sector Recovery Projects in Kabete Sub-County, Kenya	University of Nairobi	Completed and Graduated in September, 2017
17.	Ongoma, G.O	2015	Factors Influencing Child Labour in Sugarcane Growing Projects in	University	Completed and Graduated in

			Awendo Sub-County, Kenya	of Nairobi	September, 2017
18.	Gogi, A.M.O	2015	Influence of Women Enterprise Fund Program on Growth of Small and Medium Enterprises in Naivasha Sub-County, Kenya	University of Nairobi	Completed and Graduated in September, 2017
19.	Munyao, P.M	2015	Influence of Grant Management Practices on Sustainability of Self-Help Groups' Projects in Matunguli Sub-County, Machakos County, Kenya	University of Nairobi	Completed and Graduated in September, 2017
20.	Ambala, C.O	2010	Factors Influencing Implementation of Evaluation of Rehabilitation of the Mau Forest Ecosystem Project in Kenya	University of Nairobi	Completed and Graduated in September, 2017
21.	Murega, E.J	2014	Factors Influencing Completion of Constituency Development Funded Projects: A Case of Water Projects in North Imenti Constituency, Meru County, Kenya	University of Nairobi	Completed and Graduated in December, 2016
22.	Rajwayi, J.K.O	2011	Factors Influencing Demand and Supply of Real Estate Property in Nairobi County, Kenya: A Case of Erdemann Property Limited	University of Nairobi	Completed and Graduated in December, 2016
23.	Kabutu, P.C	2013	Influence of Expansion Programs on The Performance of Commercial: The Case of Banks in Nairobi County, Kenya	University of Nairobi	Completed and Graduated in December, 2016
24.	Manza, D.K	2013	Influence of Building Information Modeling Adoption on Completion of Construction Projects: A Case of Nairobi, County, Kenya	University of Nairobi	Completed and Graduated in December, 2016
25.	Wangeci, K.J	2010	Determinants of Performance of Small Scale Enterprises Owned by Women in Informal Settlements: A Case of Mabatini Village, Mathare Slum in Nairobi County, Kenya	University of Nairobi	Completed and Graduated in September, 2016
26.	Njogu, W	2008	Influence of Digital Migration Project on Access to Information on Television in Kenya: The Case of Machakos Town Constituency, Machakos County, Kenya	University of Nairobi	Completed and Graduated in September, 2016
27.	Ouma, S.O	2014	Influence of Cultural Practices on Implementation of Development Projects in Shinyalu Sub-County, Kakamega, Kenya	University of Nairobi	Completed and Graduated in September, 2016
28.	Kariuki, J.W	2012	Factors Influencing Sustainability of Food for Work Projects: A Case	University	Completed and Graduated in

			of World Renew Program in Isiolo County, Kenya	of Nairobi	September, 2016
29.	Ouma, S.O	2014	Influence of Cultural Practices on Implementation of Development Projects in Sinyalu Sub-County, Kakamega, Kenya	University of Nairobi	Completed and Graduated in September, 2016
30.	Wangeci, J.	2014	Influence of Digital Migration Project on Citizens' Access to Information on Television in Kenya: The Case of Machakos County, Kenya	University of Nairobi	Completed and Graduated in September, 2016
31.	Kariuki, W.J	2014	Factors Influencing Sustainability of Food for Work Projects: A case of World Renew Program in Isiolo County, Kenya	University of Nairobi	Completed and Graduated in September, 2016
32.	Wangeci, J.K	2014	Determinants of Performance of Small Scale Enterprises Owned by women in Informal Settlements: A case of Mabatini Village, Mathare Slum in Nairobi County, Kenya	University of Nairobi	Completed and Graduated in September, 2016
33.	Musyoki, F.M	2014	Determinants of Disability Mainstreaming Among Public Infrastructure Project Design in Kisumu Municipality, Kenya	University of Nairobi	Completed and Graduated in September, 2016
34.	Nyamboga, J.M	2014	Factors Influencing Slow Implementation of Educational Information System in Kisumu East Sub-County, Kisumu County, Kenya	University of Nairobi	Completed and Graduated in September, 2016
35.	Owino, O. M	2014	Influence of Total Quality Management Practices on Provision of Water services in Vihiga county, Kenya: A case of Amatsi Water Company	University of Nairobi	Completed and Graduated in September, 2016
36.	Apiyo, J.Z	2013	Factors Influencing Sustainability of Water Treatment Projects: A case of Innovations for Poverty Action Chlorine Projects in Rachuonyo South District, Homa Bay County, Kenya	University of Nairobi	Completed and Graduated in December, 2015
37.	Ndungu, S.N	2014	Influence of Regulatory Framework on Performance of Building Construction Projects in Nairobi County, Kenya	University of Nairobi	Completed and Graduated in December, 2015
38.	Otieno, C.A	2014	Influence of Non-Academic Entrepreneurial Initiatives on Students Future Business Career	University of Nairobi	Completed and Graduated in December, 2015

			Aspirations: A case of public Secondary School Students in Kisumu Central, Kenya		
39.	Tangus, Carolyne Chepkoech	2013	Effects of Supplier Relationship Management Practices on Performance of Manufacturing Firms in Kisumu County, Kenya	Jomo Kenyatta University of Agriculture and Technology	Completed and Graduated in December, 2015
40.	Gitonga, E. K	2014	Influence of Government Strategies in Control of Drugs and Substance Abuse Among Youths in Kikuyu Sub- County, Kenya		Completed and Graduated in December, 2015
41.	Nafungo, J.N	2014	Factors Influencing the Implementation of Quality Early Childhood Development programmes in Kenya's Informal settlements: A case of Kibera slums in Nairobi County, Kenya	University of Nairobi	Completed and Graduated in December, 2015
42.	Too, Dominic	2014	Influence of Donor Funds Disbursement Procedures on Project Implementation in Kenya: The case of NGOs in Nairobi, County.	University of Nairobi	Completed and Graduated in December, 2015
43.	Irungu, J.N	2014	Influence Of Community Driven-Development Approach on Achievement of sustainable Community Livelihood: A case of Western Kenya community-Driven Development and Flood Mitigation Project in Busia County, Kenya	University of Nairobi	Completed and Graduated in September, 2015
44.	Oluoch, M.A	2014	Influence of Remuneration Strategies on business Performance in the Sugar Industries in Western Kenya	University of Nairobi	Completed and Graduated in December, 2015
45.	Kemunto, B.M	2014	Influence of Total Quality Management Principles on Quality Health Care Provisions in Private Facilities: A case of Avenue Hospital, Kisumu county, Kenya	University of Nairobi	Completed and Graduated in December, 2015
46.	Farhiya, I.H	2013	Influence of Foreign Aid on Community Livelihood: The case of Wajir County, Kenya	University of Nairobi	Completed and Graduated in September, 2015
47.	Njuguna, L.N	2013	Factors Influencing Participation of Youth Entrepreneurs in	University	Completed and Graduated in

			Enterprise Development: The case of Limuru Sub-County, Kiambu County, Kenya	of Nairobi	September, 2015
48.	Njoki, M.S	2013	Factors Influencing Distribution of Youth Enterprise Development Fund project in Kirinyaga South Constituency, Kirinyaga County, Kenya	University of Nairobi	Completed and Graduated in September, 2015
49.	Kitur, W.K	2013	Factors Influencing Employee Turnover in Non Governmental Organizations Managed by community Development Projects in Bomet County, Kenya	University of Nairobi	Completed and Graduated in September, 2015
50.	Mbakai, V	2013	Environmental Impact Assessment on the Implementation of Agricultural Development Projects in Limuru Sub- County, Kiambu County, Kenya	University of Nairobi	Completed and Graduated in September, 2015
51.	Njoroje C. W	2013	Factors Influencing Adoption of Electronic Health Record Systems in Small Private Health Facilities: A case of Ruiru District, Kiambu County, Kenya	University of Nairobi	Completed and Graduated in December, 2014
52.	Abuto, C.A	2012	Determinants of Participatory Forest Management of Karura Forest in Nairobi, County, Kenya	University of Nairobi	Completed and Graduated in December, 2014
53.	Njeri, E. M	2012	Influence of Community Based Wildlife Management on Grey's Zebra Conservation in Westgate community conservancy in Samburu county, Kenya	University of Nairobi	Completed and Graduated in December, 2014
54.	Sanda D. W	2012	Influence of Liquidity Level on Performance of Commercial Banks in Kenya: The case of Commercial Banks in Kisumu County, Kenya	Maseno University	Completed and Graduated in December, 2014
55.	Yano, R. K	2012	Effects of Liquidity Management Practices on Savings and Credit Cooperatives Financial Performance: The case of Kisumu County, Kenya	Maseno University	Completed and Graduated in December, 2014
56.	Otieno, B.A	2012	Influence of Individual Saving Project Activities on the Household of women in Kadibo Division, Kisumu county, Kenya	University of Nairobi	Completed and Graduated in December, 2014
57.	Oyugi, J. A	2012	Influence of Youth Centre Activities on Risky Sexual Behaviour Change: A case Study of Tuungane Youth Centre,	University Of Nairobi	Completed and Graduated in December, 2014

			Kisumu county, Kenya		
58.	Angela, F.	2012	Influence of Enterprise Resource Planning System on Expenditure Management at Kenya Sugar Research Foundation in Kisumu County, Kenya	University Of Nairobi	Completed and Graduated in December, 2014
59.	Odhiambo, K.O	2012	Influence of skills and Knowledge on the Relationship Between Project Scope Management and Implementation of economic Stimulus Projects in Public Secondary Schools in Kisumu County, Kenya	University of Nairobi	Completed and Graduated in December, 2014
60.	Kamanda W. Nancy	2011	Influence of Internal communication Channels on Effect Management of University Academic programmes: A case of Aga Khan University, Kenya	University of Nairobi	Completed graduated in August ,2014
61.	Obare Agnes Moraa	2012	Factors Influencing community Participation and ownership of Government Sponsored Projects: The case of Constituency Development Fund in Nyaribari chache constituency Projects, Kisii, County, Keya	University of Nairobi	Completed and graduated in August, 2014
62.	Hyrine Mueni Matheka	2010	Influence Of small Ruminant Rearing Projects on Household Food Security in Tinderet division, Nandi south District, Kenya	University of Nairobi	Completed graduated in August ,2014
63.	Achieng Maurine Oyatta	2010	Effects of Community on Sustainability of Kenya of Kenya Water Health Organization and sanitation in Kombewa Division, Kenya	University of Nairobi	Completed graduated in August ,2013
64.	Ouko Nasline Akinyi	2011	Effectiveness of The Balance Scorecard on Performance of Non-Governmental Organizations in Kisumu County, Kenya	University of Nairobi	Completed graduated in August ,2013
65.	Arasa Jane Moraa	2011	Impact of Life Skill Training Programme on Livelihood of Orphan-Headed Households in Nyando Division, Kisumu County, Kenya	University of Nairobi	Completed graduated in August ,2013
66.	Amadi Josphat Ogwero	2011	Factors Influencing Growth of Boda Boda Entrepreneurship in Busia Town Kenya	University of Nairobi	Completed graduated in August ,2013

67.	Mbithi Benard Muthiani	2011	Influence of Financial Transactions Through Mobile Phones on the Growth of Safaricom Agents in Kisumu county, Kenya	University of Nairobi	Completed graduated in August ,2013
68.	Mogaka George Omenge	2011	Influence of Government Scheme on Growth of Micro and Small Enterprises in Vihiga County, Kenya	University of Nairobi	Completed graduated in August ,2013
69.	Irene Chebet	2012	Influence of Cash Crops on Small Scale Rural Farmer's Livelihood Sustainability: A Case of Stevia Rebaudiana in Kericho County, Kenya.	University of Nairobi	Completed graduated in December 2012
70.	Oloo Edwin Omondi	2012	Factors Influencing performance of Student Teachers n Teaching Practice of Selected Primary Teachers Colleges in Western Province, Kenya.	University of Nairobi	Completed graduated in December 2012
71.	Joseph Emathe Namuar	2012	Determinants of Effective Food Aid Distribution among Turkana pastoral Women in Kerio Division: Case of World Vision Kenya.	University of Nairobi	Completed graduated in December 2012
72.	Achieng' Benson Onyango	2012	Influence of Institutional Capacity on Academic Performance of Students in Public Secondary Schools in Usigu Division-Bondo District, Kenya.	University of Nairobi	Completed graduated in December 2012
73.	Ombara Anthony Obonyo	2012	Impact of Women Enterprise Fund in Promoting Women Empowerment on Governance in Bondo District, Kenya.	University of Nairobi	Completed graduated in December 2012
74.	Tangus Carolyne C.	2012	Impact of Stigma and Discrimination on Uptake of HIV Voluntary Counselling and testing in Oleguruone Division, Nakuru County, Kenya.	University of Nairobi	Completed graduated in December 2012
75.	Opollo Sarah Valarie	2012	Effects of HIV Scale-up programs on Delivery of Routine Health care in Public Health General Hospital in Kisumu, Kenya.	University of Nairobi	Completed graduated in August 2012
76.	Abel Otieno Benard	2012	Factors Influencing Smallholder Farmers' Access to markets: The case of International Child Support-Africa's Agribusiness project in Navakholo Division,	University of Nairobi	Completed graduated in August 2012



			Kenya.		
77.	Odum Walter Otieno	2012	Employees' perceptions on privatization of Government owned Sugar Companies: A case of Muhoroni Sugar Company, Muhoroni Scheme, Kenya.	University of Nairobi	Completed graduated in August 2012
78.	Josephine Angeline Aguda	2012	Influence of teaching-Learning Resources on Transition of Diploma Students at Ramogi Institute of advanced technology, Kisumu County, Kenya.	University of Nairobi	Completed graduated in August 2012
79.	Okawo Dickson Okwiri	2012	Factors Influencing performance in national Examinations in Public Secondary Schools in Bondo District, Siaya County, Kenya.	University of Nairobi	Completed graduated in August 2012
80.	Isaac Onyango Otieno	2012	Impact of Monitoring and evaluation Systems on Sustainability of Community Based Projects; Case of Women's Voices project in Siaya County, Kenya.	University of Nairobi	Completed graduated in August 2012
81.	Gregory Odhiambo Ouko	2012	Factors Influencing Conservation of Lake Victoria in Kisumu east District, Kisumu County.	University of Nairobi	Completed graduated in August 2012
82.	Stephen Okello Oguwa	2012	Impact of Village Savings and Loans Schemes on well being of Orphans and Vulnerable Children in Kisumu West District, Kenya.	University of Nairobi	Completed graduated in August 2012
83.	Irine Chebet	2012	Influence of cash Crops on Small Scale Rural farmers' Livelihood Sustainability: A case of Stevia Rebaudiana in Kericho County, Kenya.	University of Nairobi	Completed graduated in August 2012
84.	Oriaro Philip Elias Oloo	2011	Factors Influencing Implementation of Inland Fish Farming Enterprises in Rongo and Awendo Districts, Migori County-Kenya.	University of Nairobi	Completed graduated in December 2011
85.	Mary Okech Ochola	2011	Influence of Youth Enterprise development Fund on Economic Empowerment of Youth in Bondo District- Kenya.	University of Nairobi	Completed graduated in December 2011
86.	Achieng David Omondi	2011	Determination of Adopting Computer Integration Model on Financial Forecasting: A Case of Small and Medium Enterprises in Kisumu East District, Kenya.	University of Nairobi	Completed graduated in December 2011

87.	Florence Nyang'inja Ofafa	2011	Influence of School Infrastructure on Students' Achievement in Public Secondary Schools in Rachuonyo North District, Nyanza Province.	University of Nairobi	Completed graduated in December 2011
88.	Okeno James Obonyo	2011	Influence of School Infrastructure on Students' Achievement in Public Secondary Schools in Rachuonyo North District, Nyanza Province.	University of Nairobi	Completed graduated in December 2011
89.	Benter Achieng Omollo	2011	Influence of Constituency Women Enterprise Scheme on Economic Empowerment of Women Entrepreneurs in Kisumu Rural, Kenya.	University of Nairobi	Completed graduated in December 2011
90.	Millicent Joan I. Ekasiba	2011	Influence of Financial Institutions on Adoption of Nerica Rice Varieties by Small Scale Farmers in Teso District, Kenya.	University of Nairobi	Completed graduated in December 2011
91.	Betty Asioya Oyuga	2011	Determination of Adoption of Participatory Monitoring and Evaluation in Management of Public Secondary Schools in Kisumu East District, Kenya.	University of Nairobi	Completed graduated in December 2011
92.	Okeyo Maurice Paul	2011	Effects of Contractual Delay on Completion of Sondu-Miriu Hydropower Project in Kisumu County, Kenya.	University of Nairobi	Completed graduated in December 2011
93.	Tele Hellen Chepkirui	2011	Influence of Micro-Finance Institutions on Growth of Small and Medium Enterprises owned by Women in Kipkelion District, Kenya.	University of Nairobi	Completed graduated in December 2011
94.	Gati Domtila	2011	Factors Influencing Implementation of Physical Development Plans among Local Authorities in Kenya: A case of Nyanza Province.	University of Nairobi	Completed graduated in September 2011
95.	Syprose Akinyi Atwalla	2011	Determinants of Teachers' Performance in Public Secondary Schools: A Case of Nyakach District, Kisumu County, Kenya.	University of Nairobi	Completed graduated in September 2011
96.	Olga Awiti Ogonya	2011	Factors Determining Students' Academic Performance in Public Secondary Schools in Karemo Division, Siaya District, Kenya.	University of Nairobi	Completed graduated in September 2011
97.	Percila	2011	Factors Influencing Drop Out		Completed

	Adhiambo Obunga		Rate for Girls in Public Primary Schools in Malanga Zone-Siaya District, Kenya.	University of Nairobi	graduated in September 2011
98.	Fadhil Hassan Muhidin	2011	Factors Influencing Community Participation in Constituency Development Fund Projects in Moyale District, Kenya.	University of Nairobi	Completed graduated in September 2011
99.	James Konya Akhwaba	2011	Determinants of Delay on Completion of Constituency Development Fund Financed Classrooms in Public Schools in Butere Constituency, Kenya.	University of Nairobi	Completed graduated in September 2011
100.	Patricia Mwikali	2011	Factors Influencing Sustainability of Informal Sector's Contribution to National Hospital Insurance Fund in Kisumu Municipality, Kenya.	University of Nairobi	Completed graduated in September 2011
101.	Misoloh Abonyo Elijah	2011	Influence of Participatory Management on Student's Academic Performance in Public Secondary Schools in Rarieda District, Kenya.	University of Nairobi	Completed graduated in September 2011
102.	Akoth Florence Omondi	2011	Determinants of Growth of Small Scale Fish Enterprise in Bondo District: A Case of Nyang'oma Division, Kenya.	University of Nairobi	Completed graduated in September 2011
103.	Anyango Joseph K'Achieng	2011	Influence of Fishing Related Activities on Pupil's Participation in Primary School Education: A Case of Beaches in West Karachuonyo Division, Kenya.	University of Nairobi	Completed graduated in September 2011
104.	Nyothach Elizabeth Akinyi	2011	Influence of Integrated Water Resource Management on Health of Women in Karemo Division, Siaya District, Kenya.	University of Nairobi	Completed graduated in September 2011
105.	Agunga Chris Duncan Otieno	2011	Influence of Supervision on Performance of Clinical Research Staffs within Kisumu East District.	University of Nairobi	Completed graduated in September 2011
106.	Masinde Tom Renny	2011	Factors Influencing Collaboration between Community Based Organizations and Non Governmental Organizations in Community Development Projects in Siaya District.	University of Nairobi	Completed graduated in September 2011
107.	Kipkoech Raphael Murei	2011	Influence of education and Training in Management on performance of Youth Development funded Projects in Kosirai Division, Nandi North	University of Nairobi	Completed graduated in September 2011

			District, Kenya.		
108.	Musee Bernard Kakoma	2011	Factors Influencing Women's land Ownership in Kombewa Division, Kisumu West District, Kenya.	University of Nairobi	Completed graduated in September 2011
109.	Obiero Vincent Otieno	2011	Determinants of Community Participation in Centres for Disease Control and Prevention's Clinical Trials in Karemo Division, Kenya.	University of Nairobi	Completed graduated in September 2011
110.	Diana Lukosi	2011	Factors Influencing performance of Public-Private Partnership Projects: A Case Study of Sondumiriu Hydro Electric Project, Kenya.	University of Nairobi	Completed graduated in September 2011
111.	Percilla Adhiambo Obunga	2011	Factors Influencing Drop Out rate for Girls in Public Primary Schools in Malanga Zone - Siaya District, Kenya.	University of Nairobi	Completed graduated in September 2011
112.	Elvis O. Kithine	2011	Influence of Southern Nyanza Community development Project Intervention on Agricultural Production in Kobama Division, in Ndhiwa District, Kenya.	University of Nairobi	Completed graduated in September 2011
113.	Kamire Vivienne Akoth	2011	Factors Influencing Male Partners' Involvement in Prevention of Mother to Child transmission of HIV/ AIDS program in Gucha South District, Kenya.	University of Nairobi	Completed graduated in September 2011
114.	Ochiewo Jane Margaret	2011	Influence of Educational Facilities on performance of Primary Schools in Kisumu Municipality, Kenya.	University of Nairobi	Completed graduated in September 2011
115.	Ithagi Margaret K	2007	Perceptions of Primary School Teachers and Pupils on adequacy of Life Skills in HIV/ AIDS Education: A Case Study of Selected Public Primary Schools in Kamukunji Constituency, Nairobi, Kenya.	University of Nairobi	Completed graduated in September 2011
116.	Fredrick Ochieng Apopa	2010	Influence of Women Participation in Village Savings and Loans Schemes on their Socio-Economic Status: A case of Care Kenya Programme in Kachieng Rachuonyo District. (UoN).	University of Nairobi	Completed graduated in August 2012
117.	Edward	2010	Factors Influencing Adoption of		Completed

	Okoth Owillah		Male Circumcision as a Strategy against HIV/AIDS Epidemic in Bondo District, Kenya. (UoN).	University of Nairobi	graduated in August 2012
118.	Gunja Peter Juma	2010	Effects of Cross Border Conflict on Community Development along Nyando, Nyamira, Rachuonyo and Belgut Districts, Kenya. (UoN).	University of Nairobi	Completed graduated in August 2012
119.	Zephora Auma Ong'ijo	2010	Factors Influencing Retention of Girls in Public Secondary Schools in Kisumu West District, Kenya. (UoN).	University of Nairobi	Completed graduated in August 2012
120.	Bibiana Otieno	2010	Factors Influencing Participation of Children with Disability in Special Primary Schools in Education in Kisumu Districts, Kenya. (UoN).	University of Nairobi	Completed graduated in August 2012
121.	Nyangweso Patrick Aywayo	2010	Influence of HIV/AIDS on Livelihood of Women in Migori District: A case of Karungu Division, Kenya (UoN).	University of Nairobi	Completed graduated in August 2012
122.	Justus Javan Oduor	2010	Influence of Board of Governors on Financial Management of Public Secondary Schools in Miwani Division, Kenya. (UoN).	University of Nairobi	Completed graduated in August 2012
123.	Mathenge George Macheru	2010	Factors Influencing Involvement of Insurance Companies in Corporate Social Responsibility: A case of Insurance Companies in Nairobi, Kenya. (UoN).	University of Nairobi	Completed graduated in August 2012
124.	Lydia A. Wandei	2010	Factors Influencing performance Among Teaching Staff in Maranda Division, Bondo District, Nyanza Province, Kenya. (UoN).	University of Nairobi	Completed graduated in August 2012
126.	Linnet Atieno Otieno	2010	Communication Channels Influence Utilization of Insecticide Treated Bednets in Rural Communities of Kisumu Town East District, Kenya. (UoN).	University of Nairobi	Completed graduated in August 2012
127.	Edward V.O. Ondigi	2010	Factors Influencing the Adoption of Cattle Farming upgrading technology in Nyamira District, Kenya. (UoN).	University of Nairobi	Completed graduated in August 2012
128.	Joash Otieno Owiro	2010	Influence of Common Interest group Strategy on Implementation of Crop Production technologies in	University of Nairobi	Completed graduated in August 2012

			Nyando District, Kenya. (UoN).		
129.	Pauline Atieno Lwande	2010	The Influence of Water Harvesting on Food Security in Karemo Division, Siaya District, Kenya. (UoN).	University of Nairobi	Completed graduated in August 2012
130.	Awuor Nancy Otieno	2009	Acceptability of Computer Based Data Collection approaches among participants in a Clinical Study set up in Kenya: A case of New Nyanza General Hospital. (UoN).	University of Nairobi	Completed graduated in December 2011
131.	Ondola Samuel Otieno	2009	Evaluation of Government Housing Policies and Strategies for Housing the Urban Poor in Kenya: A case of Kisumu City. (UoN).	University of Nairobi	Completed graduated in December 2011
132.	Owuor Fredrick Ochieng	2009	Factors Influencing Management of Constituency Development Fund Projects: A case of Ainamoi Constituency, Kericho District, Kenya. (UoN).	University of Nairobi	Completed graduated in December 2011
133.	Jackson Ongong'a Otieno	2009	Influence of Local Authority Transfer Fund on Sustainability of Local Authorities in Kenya: A case of County and Municipal Councils of Siaya District. (UoN).	University of Nairobi	Completed graduated in December 2011
134.	Oronje Daniel Odungo	2009	Flow of Funding for Sustainable Road Maintenance in Kenya: A case of Nyanza Province. (UoN).	University of Nairobi	Completed graduated in December 2011
135.	Ouma Clemencia Osa	2009	Role of Micro Credit in Promoting Growth of Small Business in Kisumu: A case of Kenya Women Finance Trust. (UoN).	University of Nairobi	Completed graduated in December 2011
136.	Gordon Ogembo Kojo	2009	Factors Influencing Adoption of Dairy Goat Farming technology in Kisumu east District, Kenya. (UoN).	University of Nairobi	Completed graduated in December 2011
137.	Janet A. Wagude	2009	Conflict Management Styles of Principles in Secondary Schools of Kenya: A case of Kisumu District. (UoN).	University of Nairobi	Completed graduated in September 2011
138.	Abuya Isaac Odhiambo	2009	Evaluation of causes of Stakeholder Conflicts and Conflict Resolution Approaches Adopted by Project Managers in Reproductive Health Initiatives in Kisumu District, Kenya. (UoN).	University of Nairobi	Completed graduated in September 2011
139.	Enos Omondi Ochieng	2009	Use of Guidance and Counseling in Managing Students' Stress: A	University	Completed graduated in

			case of Public Secondary Schools in Kisumu City, Kenya. (UoN).	of Nairobi	September 2011
140.	Joseph Makanda	2009	Impact of HIV/AIDS related Stigma and Determination on the uptake of Voluntary Counseling and Testing services in Siaya and Ugenya Districts, Kenya. (UoN).	University of Nairobi	Completed graduated in September 2011
141.	Violet Nekesa Ofisi	2009	Factors Influencing Child labour Along the Beaches of Lake Victoria: A case of Kendu Bay, Kenya. (UoN).	University of Nairobi	Completed graduated in September 2011
142.	Steve Otieno Wandiga	2009	Effects of Counseling and testing on Behaviour Change and HIV Infection Among Voluntary Counseling and Testing Clients in Nyanza, Kenya. (UoN).	University of Nairobi	Completed graduated in September 2011
143.	Pamela A. Akello	2009	Factors Contributing to Transition rates Among Girls in Primary Schools in Otonglo Zone of Kisumu Municipality in Kenya. (UoN).	University of Nairobi	Completed graduated in September 2011

### **15. SEMINARS AND WORKSHOPS ATTENDED:**

**2015:** Participated on a Symposium Programme on “Countering Terrorism: In Search of a Grand African Strategy” Organized by the Institute of Diplomacy and International studies (IDIS), University of Nairobi and Africa Policy Institute (API) on 7<sup>th</sup> May, 2015 at University of Nairobi, Main campus.

**2013:** Participated on the invitation to Harare Institute of Technology Research writing Seminar whose theme: “*Advancing Cutting Edge Research for World Class Professionals Programme*” and Presented two papers entitled: *Guidelines in Writing a top Quality Doctoral Thesis Proposal and Research in a Dynamic World Where Technology is Occupying the Center Stage*, 27<sup>th</sup> - 28<sup>th</sup> June, 2013.

2013: Participated in a workshop for the School of Education for Performance Contracting and development of marketing strategies for academic programmes at Maanzoni Hotel in Machakos County: **Presented a paper entitled: Marketing Strategies for School of Education Programmes through Extra-Mural Study Centres** 17<sup>th</sup> - 19<sup>th</sup> May, 2013.

2012: Participated in a workshop for The Review of Department of Extra-Mural Studies **Academic Programmes** held at the Kenya Wildlife Training Institute, Naivasha from 14<sup>th</sup> - 19<sup>th</sup> October, 2012.

- 2012: Participated in a workshop to Review the Department of the Distance Studies **Strategic Plan** held at The Kenya Wildlife Training Institute, Naivasha from 29<sup>th</sup> January – 4<sup>th</sup> February, 2012.
- 2012: Participated in a workshop to Review the Department of the Extra-Mural Studies **Strategic Plan** held at The Kenya Wildlife Training Institute, Naivasha from 29<sup>th</sup> January – 4<sup>th</sup> February, 2012.
- 2011: Participated in a workshop on Strategic Planning Review for the Department of Educational Studies held at Kenya Wildlife Training Institute, Naivasha from 18<sup>th</sup> Sept. -22<sup>nd</sup> Sept. 2011.
- 2011: Attended and Chaired a Session in the 7<sup>th</sup> Annual International Conference at Moi University, Theme: **Knowledge Creation and Dissemination for the Realization of Millennium Development Goals**, from 6<sup>th</sup> – 10<sup>th</sup> September 2011.
- 2010: Participated in a workshop for the Review of the School of Continuing and Distance Education Plan held at Kenya Wildlife Training Institute Naivasha from 10<sup>th</sup> June, 2010 – 14<sup>th</sup> June, 2010.
- 2010: Participated in a workshop for the **Review and Development of New Courses** for the Department of Extra – Mural Studies from 3<sup>rd</sup> May, 2010– 12<sup>th</sup> May, 2010.
- 2009: Participated in workshop II on African Capacity Enhancement Programme: **Governance, Management and Financing** held in Nairobi, Kenya from 11<sup>th</sup> – 17<sup>th</sup> February 2009.
- 2009: Learner Support Services – Naivasha K.W.S. sponsored by University of Nairobi - **Facility Improvement Fund** – Sponsored by the Government of Kenya
- 2008: Participated in a workshop on African Capacity Enhancement Programme: **Governance, Management and Financing** held in Dakar Senegal February, 2008.

## **16. AWARDS & CERTIFICATIONS**

1. **Certificate Appreciation**, awarded by Canada International Conference on Education (CICE – 2014) Executive Committee for participation in the conference and chairing the session 27 in the conference which took place on 16<sup>th</sup> – 19<sup>th</sup> June, 2014 in UK.
2. **Certificate of Participation**, awarded by Canada International Conference on Education (CICE – 2014) Executive Committee for participation in the conference which took place on 16<sup>th</sup> – 19<sup>th</sup> June, 2014 in UK.



3. **Outstanding Research Award**, awarded by the Institute of Business and Finance Research, Global Conference on Business and Finance. Paper Titled: **Management of Roads Maintenance Levy Fund at Agency Level in Kenya : A Focus on Challenges, Prospects and Policy**, 28<sup>th</sup> – 31<sup>st</sup> May, 2013.
4. **Certificate of Presentation** awarded by the Institute of Business and Finance Research, at the 2013 Costa Rica Global Conference on Business and Finance for presenting the paper: **Management of Roads Maintenance Levy Fund at Agency Level in Kenya: A Focus on Challenges, Prospects and Policy**, 28<sup>th</sup> – 31<sup>st</sup> May, 2013.
5. **Certificate of Participation** awarded by the Institute of Business and Finance Research, in Recognition of valuable contributions to the 2013 Costa Rica Global Conference on Business and Finance, 28<sup>th</sup> – 31<sup>st</sup> May, 2013.
6. **Best in Session Award**, awarded by the Institute of Business and Finance Research, at the 2013 Winter Global Conference on Business and Finance for Presenting the paper: **Management of Roads Maintenance Levy Fund at Agency Level in Kenya: A Focus on Challenges, Prospects and Policy**, 28<sup>th</sup> – 31<sup>st</sup> May, 2013.
7. **Outstanding Research Award**, awarded by the Institute of Business and Finance Research, Global Conference on Business and Finance. Paper Titled: **The Flow of Funding for Sustainable Road Maintenance in Kenya: Addressing Disbursement of Funds, Procurement Gaps and Accountability**, 28<sup>th</sup> – 31<sup>st</sup> May, 2013.
8. **Certificate of Presentation** awarded by the Institute of Business and Finance Research, at the 2013 Costa Rica Global Conference on Business and Finance for presenting the paper: **The Flow of Funding for Sustainable Road Maintenance in Kenya: Addressing Disbursement of Funds, Procurement Gaps and Accountability**, 28<sup>th</sup> – 31<sup>st</sup> May, 2013.
9. **Outstanding Research Award**, awarded by the Institute of Business and Finance Research, Global Conference on Business and Finance. Paper Titled: **Community Awareness, Participation and Perceptions and Completion Rate of the Road Maintenance Levy Projects in Kenya**, 28<sup>th</sup> – 31<sup>st</sup> May, 2013.
10. **Certificate of Presentation** awarded by the Institute of Business and Finance Research, at the 2013 Costa Rica Global Conference on Business and Finance for presenting the paper: **Community Awareness**,

**Participation and Perceptions and Completion Rate of the Road Maintenance Levy Projects in Kenya, 28<sup>th</sup> – 31st May, 2013.**

11. **Best in Session Award**, awarded by the Institute of Business and Finance Research, at the 2013 Winter Global Conference on Business and Finance for Presenting the paper: **Community Awareness, Participation and Perceptions and Completion Rate of the Road Maintenance Levy Projects in Kenya, 28<sup>th</sup> – 31st May, 2013.**
12. **Outstanding Research Award**, awarded by the Institute of Business and Finance Research, Global Conference on Business and Finance. Paper Titled: **Effects of access to microcredit on the growth of women-owned Small and Medium Enterprises in the Central Business District of Kisumu: the case of Kenya Women Finance Trust 2<sup>nd</sup> – 5<sup>th</sup> January 2013.**
13. **Certificate of Presentation** awarded by the Institute of Business and Finance Research, at the 2013 Winter Global Conference on Business and Finance for Presenting the paper **Effects of access to microcredit on the growth of women-owned Small and Medium Enterprises in the Central Business District of Kisumu: the case of Kenya Women Finance Trust, 2<sup>nd</sup> – 5<sup>th</sup> January 2013.**
14. **Certificate of Participation** awarded by the Institute of Business and Finance Research, in Recognition of valuable contributions to the 2013 Winter Global Conference on Business and Finance, 2<sup>nd</sup> – 5<sup>th</sup> January 2013.
15. **Best in Session Award**, awarded by the Institute of Business and Finance Research, at the 2013 Winter Global Conference on Business and Finance for Presenting the paper: **Effects of access to microcredit on the growth of women-owned Small and Medium Enterprises in the Central Business District of Kisumu: the case of Kenya Women Finance Trust, 2<sup>nd</sup> – 5<sup>th</sup> January 2013.**
16. **Outstanding Research Award**, awarded by the Institute of Business and Finance Research, Global Conference on Business and Finance. Paper Titled: **Factors Influencing the Duration taken by Small and Medium Enterprises to Achieve the Break-Even Point in their Operations: Evidence from Urban Slum Settlements of Nairobi, Kenya. 2<sup>nd</sup> – 5<sup>th</sup> January 2013.**
17. **Certificate of Presentation** awarded by the Institute of Business and Finance Research, at the 2013 Winter Global Conference on Business and Finance for Presenting the paper **Factors Influencing the Duration taken by Small and Medium Enterprises to Achieve the Break-Even Point in their Operations: Evidence from Urban Slum Settlements of Nairobi, Kenya. 2<sup>nd</sup> – 5<sup>th</sup> January 2013.**

18. **Best in Session Award**, awarded by the Institute of Business and Finance Research, at the 2013 Winter Global Conference on Business and Finance for Presenting the paper: **Factors Influencing the Duration taken by Small and Medium Enterprises to Achieve the Break-Even Point in their Operations: Evidence from Urban Slum Settlements of Nairobi, Kenya.** 2nd – 5<sup>th</sup> January 2013.
19. **Session Chair Award**, awarded by the Institute of Business and Finance Research, in Recognition of valuable contributions to the 2013 Winter Global Conference on Business and Finance, 2<sup>nd</sup> – 5<sup>th</sup> January 2013.
20. **Outstanding Research Award** awarded by the Institute of Business and Finance Research, Global Conference on Business and Finance. Paper Titled: **Influence of the Capital Markets Authority’s Corporate Governance Guidelines on Financial Performance of Listed and Unlisted Commercial Banks in Kenya**, 22<sup>nd</sup> - 25<sup>th</sup> May, 2012.
21. **Certificate of Presentation** awarded by the Institute of Business and Finance Research, at the 2012 Winter Global Conference on Business and Finance for Presenting the paper **Influence of the Capital Markets Authority’s Corporate Governance Guidelines on Financial Performance of Listed and Unlisted Commercial Banks in Kenya**, 22<sup>nd</sup> - 25<sup>th</sup> May, 2012.
22. **Best in Session Award**, awarded by the Institute of Business and Finance Research, at the 2012 Winter Global Conference on Business and Finance for Presenting the paper: **Influence of the Capital Markets Authority’s Corporate Governance Guidelines on Financial Performance of Listed and Unlisted Commercial Banks in Kenya**, 22<sup>nd</sup> - 25<sup>th</sup> May, 2012.
23. **Certificate of Participation** awarded by the Institute of Business and Finance Research, in Recognition of valuable contributions to the 2012 Winter Global Conference on Business and Finance, 22<sup>nd</sup> -25<sup>th</sup> May, 2012.
24. **Outstanding Research Award** awarded by the Institute of Business and Finance Research, Global Conference on Business and Finance. Paper Titled: **Risk factors influencing the Survival of Strategic Alliances among Small and Medium Enterprises.** 3<sup>rd</sup> – 6<sup>th</sup> January 2012.
25. **Certificate of Presentation** awarded by the Institute of Business and Finance Research, at the 2012 Winter Global Conference on Business and Finance for Presenting the paper: **Risk factors influencing the Survival of Strategic Alliances among Small and Medium Enterprises.** 3<sup>rd</sup> – 6<sup>th</sup> January 2012.

26. **Certificate of Participation** awarded by the Institute of Business and Finance Research, in Recognition of valuable contributions to the 2012 Winter Global Conference on Business and Finance, 3<sup>rd</sup> – 6<sup>th</sup> January 2012.

## **17. SPECIAL ASSIGNMENTS & APPOINTMENTS**

1. **3<sup>rd</sup> December, 2018 Appointed Chairman, Departmental Postgraduate Committee - Department of Open Learning, UoN**
2. 13<sup>th</sup> January, 2015 appointed a member of the Editorial Board of the Journal of Continuing, Open and Distance Education (JCODE) of the University of Nairobi, Kenya
3. May, 2014 to date: Appointed Chief Editor of the International Journal of Project Management Department of Extra-Mural Studies, University of Nairobi, Kenya
4. **15<sup>th</sup> March, 2013:** Appointed a reviewer and a member of Editorial Advisory Board of International Journal of Educational Research and Review.
5. **7<sup>th</sup> March, 2013:** Appointed a reviewer and a member of editorial advisory Board of International Journal of business and Finance Management Research
6. **2<sup>nd</sup> Jan, 2013:** Appointed a member of the International Journal of Business and Research Editorial Advisory Board.
7. **2<sup>nd</sup> Jan, 2013:** Appointed a member of the International Journal of Management and Marketing Research Editorial Advisory Board.
8. **17<sup>th</sup> Sept 2012:** Appointed as an Ad-Hoc Reviewer by Institute for Business and Finance Research- USA, to review Articles to be considered for Publication in the IBFR Journals.

## **18. RESEARCH CONSULTANCIES**

No	Name	Year	Title of Research
1.	Jacob Omolo,		

	Charles M. Rambo, Andrew R. Rasugu , Paul A.Odundo, Kulundu Manda , Florence Memba, Mike Iravo, & Julius K. Koros	2015	<b><i>African Development Bank Project: Human Resource Development For Economic Growth: Through Mosana Decision Support, Kenya.</i></b>
2.	Charles M. Rambo	2014	<p>The consultant developed and facilitated a three day workshop on the development of Monitoring and Evaluation Guidelines for the Ecological Organic Agriculture (EOA) project for Participatory Ecological Land Use Management (PELUM) Association (PELUM Kenya.</p> <p>The training assignment then culminated into development of a <i>Monitoring and Evaluation systems and procedures hand book</i>, a document that was meant to strengthen their capacity to ensure that the intended outcomes and impacts of the EOAI Programmes are realized.</p> <p>EOA-I M &amp;E Guide was meant to provide the Specific Pillar implementing partners and the Country Lead Organizations and implementing partners from Kenya, Uganda, Tanzania and Ethiopia with technical guidance on the detailed specification of the indicators, on the information required and the basis of their construction, and on their interpretation in relation to the projects.</p>
3.	Charles M. Rambo	2017	<p>Provided Consultancy services on behalf of UNES by training of primary school BOMs on School Improvement Planning from 17<sup>th</sup> to 18<sup>th</sup> November, 2016 in Kisumu County and 21<sup>st</sup> to 22<sup>nd</sup> November, 2016 in Nyando sub-county.</p>
4.	Charles M. Rambo		<p><b>Provided Consultancy Services in Training Programs on Sustainable Community Development.</b> Training the larger development community to more effectively support community-driven efforts. Combining the latest research with best practices from the field in a supportive peer-learning environment for CDM International NGO in Muhoroni Sub - County in Kisumu County from 15<sup>th</sup> to 18<sup>th</sup> March, 2016</p>

**19. ATTRACTION OF FUNDS SINCE BECOMING ASSOCIATE PROFESSOR IN THE UNIVERSITY OF NAIROBI**

1. Provided Consultancy services on behalf of UNES by training of primary school BOMsøon School Improvement Planning from 17<sup>th</sup> ó 18<sup>th</sup> November, 2016 in Kisumu County and 21<sup>st</sup> ó 22<sup>nd</sup> November, 2016 in Nyando sub-county.

This consultancy service attracted **Sh.76M** to UNES. This was a programme that was initiated by the Government of Kenya in Partnership with the World Bank under the Global Partnership for Education (GPE) implemented as the Kenya Primary Education Development (PRIEDE) Project, under the supervision of State Department of Ministry of Basic Education.

2. Provided Consultancy Services on behalf of UNES Limited: Project Evaluation of Adaptation to Climate Change and Enhanced Environmental Resilience (ACER) Project 2014 - 2016 on behalf We Effect ACER Project Evaluation value Kshs. 3M.
3. Consultancy Services on behalf of UNES Limited for Salvation Army Evaluation WASH Project Kshs. 2, 989, 000/=.
4. SEEP Proposal for University of Nairobi through UNES Limited. The project initiated by CARE International, Kenya. Defending Dignity. Fighting Poverty. The Project price USD 90,000.

**20. MEMBERSHIP WITH PROFESSIONAL ASSOCIATIONS:**

1. Kenya Institute of Management (KIM) , Membership Number : 44234
2. Certified Financial Analyst (CFA), (UK) Membership ID: 68359054

**20. HOBBIES:**

Research, Publishing, Reading, Traveling, Playing and watching football

**21. REFEREES:**

1. Professor Isaac Jumba  
Principal,  
College of Education and External Studies  
University of Nairobi  
P.O. BOX 30197,  
**NAIROBI.** Mobile: 0728 999 744
2. Prof. Christopher M. Gakuu

- Director, ODeL Campus  
University of Nairobi.  
P.O. BOX 30197,  
**NAIROBI.** Mobile: 0722- 841 432
3. Professor David Macharia,  
Former Chairman, Department of Distance Studies,  
University of Nairobi.  
P.O. BOX 30197,  
**NAIROBI.** Tel: +254 020 318 262
4. Prof. Samson Gunga  
Former Dean,  
School of Education,  
University of Nairobi.  
P.O. BOX 30197,  
**NAIROBI.** Tel: +254 020 318 262
5. Professor Horace Ochanda  
Deputy Principal, Kenya Science Campus  
University of Nairobi  
P.O. Box 30197,  
**NAIROBI,** Tel. +254 203318262
6. Professor Harriet Kidombo  
Deputy Director, ODeL Campus  
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7. Professor Henry Mutoro  
Deputy Vice-Chancellor, Academic Affairs  
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